5 FAQs About Working While Receiving Disability Benefits





FEBRUARY 28, 2024

Live Webinar Will Begin at 3 p.m. ET

5 FAQs About Working While Receiving Disability Benefits



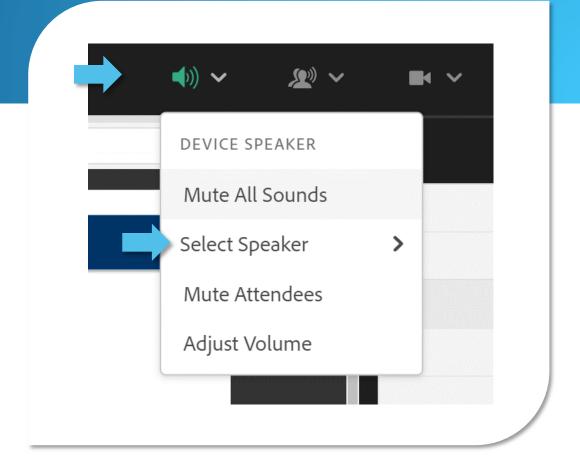
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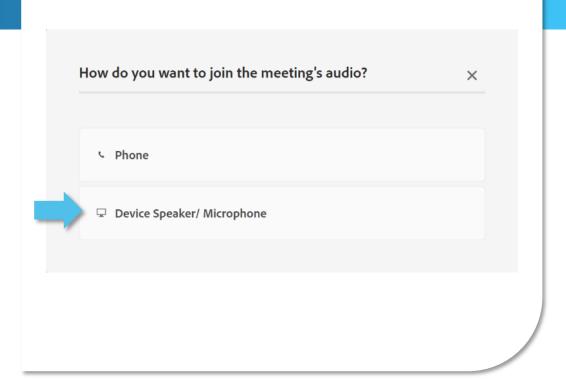
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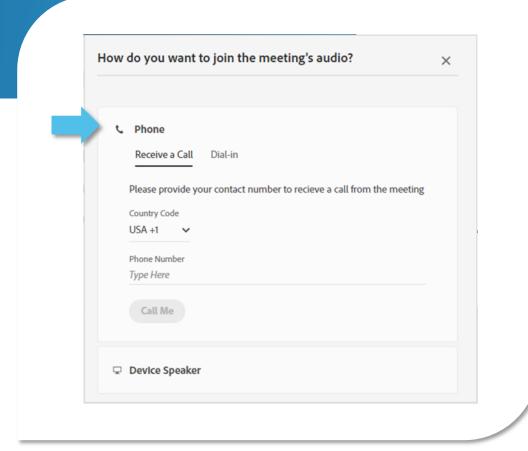
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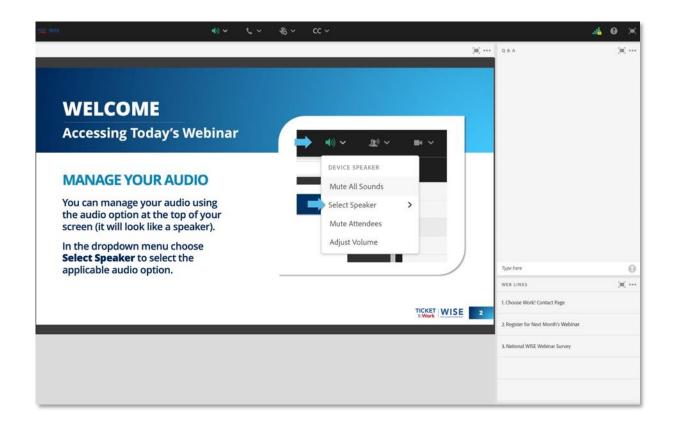
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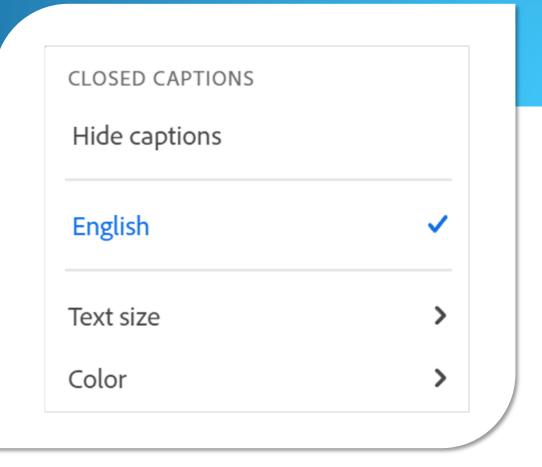
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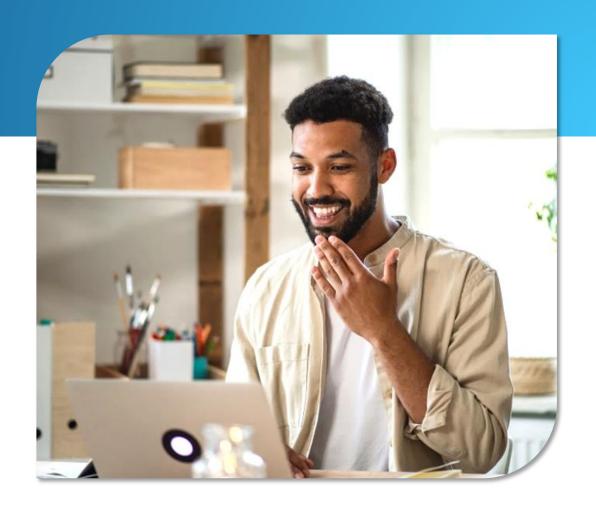
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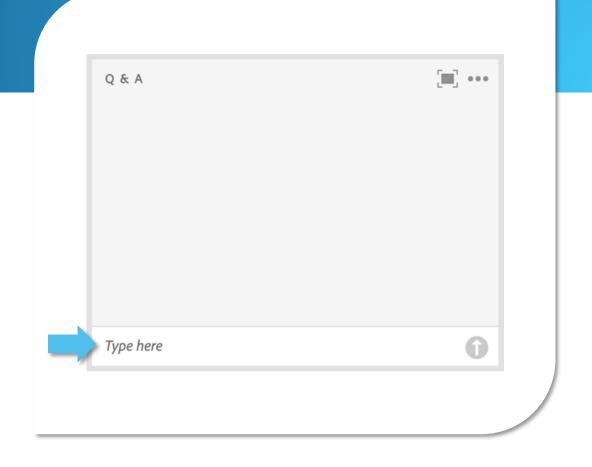
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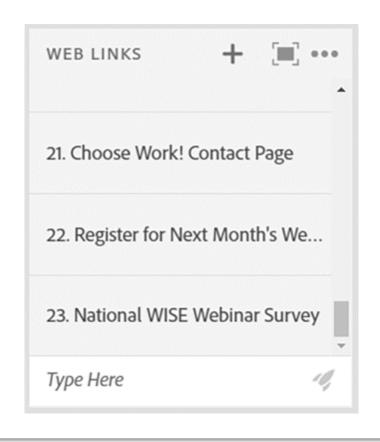
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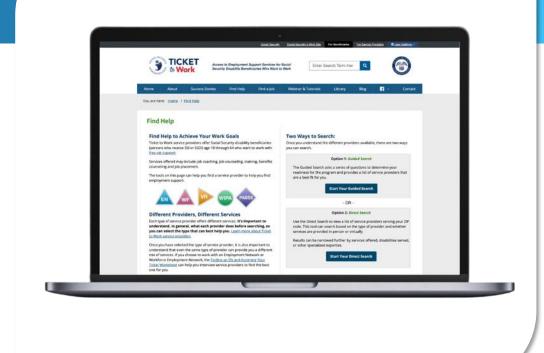
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Presenters



MODERATOR **Derek Shields**Ticket Program Manager



PRESENTER
Raymond A. Cebula, III, J.D.
Cornell University

Webinar Overview

We'll Answer These Frequently Asked Questions:

What is Social Security's Ticket to Work (Ticket) Program?

Am I eligible for the Ticket Program?

How can I participate in the Ticket Program?

Can I work while receiving Social Security Disability benefits?

What is Substantial Gainful Activity (SGA)?

What is Social Security's Ticket to Work Program?

Social Security Disability Programs





Sign Up for a My Social Security Account

Your personal *my*Social Security account through Social Security gives you secure access to information based on your earnings history and interactive tools tailored to you.



With a my Social Security account, you can access your earnings history and benefits information, request a replacement Social Security card, get a proof of income letter, estimate and apply for benefits.

What Is the Ticket to Work Program?

The Ticket to Work Program

- Is a free and voluntary Social Security program
- Offers career development for people ages 18 through 64 who receive Social Security disability benefits and want to work



How Can the Ticket Program Help?

The Ticket to Work Program connects you with free employment services to help you:

- Decide if work, including selfemployment, is right for you
- Prepare for work
- Find a paid work opportunity
- Succeed at work

Learn More: What is Social Security's

Ticket to Work Program?

Self-Guided Tutorial



Why Choose Work?

Earning a living through employment is not something everyone can do, but it may be right for you. Once people understand the many free services and supports available to them, they often find that the rewards far outweigh the risks. Only you can decide if work is the right choice for you.



Am I Eligible for the Ticket to Work Program?

You Are Eligible for the Ticket to Work Program If You:



Are Age 18 Through 64





Receive Social Security
Disability Insurance (SSDI)

AND/OR
Supplemental Security
Income (SSI)

How Can I Participate in the Ticket Program?

Follow These Steps to Participate

DETERMINE

Petermine your eligibility for the program. If you need help to determine your eligibility, contact the Ticket to Work Help Line at 1-866-968-7842 or 1-866-833-2967 (TTY).

1

FIND

If you are eligible,

find a service provider

that offers the services

you need by using

our Find Help Tool

or contact the Ticket

to Work Help Line.

2

CONTACT

contact the service provider to determine next steps to create a work plan. The service provider will contact Social Security to tell them you're working together, and that your ticket is assigned to that provider.

3



Ticket to Work Help Line

The Ticket to Work Program offers a toll-free Help Line to answer your questions and support you on your journey to financial independence.

Call the Ticket to Work Help Line Monday - Friday, 8 am - 8 pm ET

1-866-968-7842 1-866-833-2967 (TTY)

Who Can Help You Achieve Your Work Goals?

As you think about returning to work and possibly changing careers you may have questions and need support.

- Connecting with a **Ticket Program service provider** can help you develop achievable goals and establish steps to find and maintain employment in your new career.
- Ticket Program service providers can even help you identify the type of career you might enjoy and any transferrable skills you may have.

Your Employment Team

You'll Have Access to a Variety of Ticket Program Service Providers



Employment Networks (EN)



Workforce Employment Networks (WF)



State Vocational Rehabilitation (VR) Agencies



Work Incentives Planning and Assistance (WIPA) Projects



Protection and Advocacy for Beneficiaries of Social Security (PABSS)

Employment Network (EN)

An **EN** is a private or public organization that has an agreement with Social Security to provide free employment support services to people who are eligible for the Ticket Program.

Many state public workforce systems, such as American Job Centers, are **Workforce ENs**.



How Can Working With an EN Help You?

Services and supports are designed to help you on the path to financial independence through work and may include helping you to:

- Identify your work goals
- Write and review your resume
- Prepare for interviews
- Request reasonable accommodations
- Receive benefits counseling

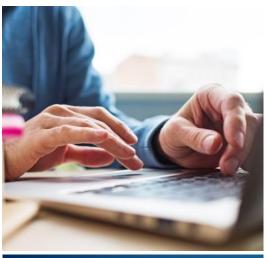


State Vocational Rehabilitation (VR) Agency

A **State VR agency** provides a wide variety of services to help people with disabilities return to work, enter new lines of work or enter the workforce for the first time. A State VR agency may offer benefits counseling and may also be able to help you with:

- Vocational rehabilitation
- Training and education







Some states
have separate VR
agencies that serve
individuals who
are blind and
visually impaired.

How Can Working With a VR Help You?

VR agencies:

- Usually work with individuals who need more significant services.
- In some states, this includes intensive training, education and rehabilitation.
- They may also provide career counseling, job placement assistance as well as counseling about how earnings from work may affect Social Security disability benefits.



Work Incentives Planning and Assistance (WIPA) Projects

WIPA projects are staffed by Community Work Incentives Coordinators (CWIC) who:



- Provide free benefits counseling to working or self-employed Social Security disability beneficiaries about how earnings will affect your SSDI, SSI, Medicare, Medicaid, and other public benefits
- Help you understand Social Security Work Incentives and how they apply to you
- Explain the potential benefits of employment and dispel myths about working

For general information about Work Incentives, and, if you are working at any level, to be referred to the WIPA serving your area, call the Ticket to Work Help Line at 1-866-968-7842 or 1-866-833-2967 (TTY).

Protection and Advocacy for Beneficiaries of Social Security (PABSS)



- PABSS organizations provide free legal assistance to people who receive Social Security disability benefits and who have disability-related employment issues
- PABSS services may include:
 - Legal support
 - Advocacy
 - Information to help beneficiaries resolve employmentrelated concerns with employers, Social Security, ENs, State VR agencies, WIPA projects, or others

How Do You Find a Service Provider?

- For a list of service providers, call the Ticket to Work Help Line at 1-866-968-7842 or 1-866-833-2967 (TTY), Monday Friday, 8 am 8 pm ET
- To find a service provider online, visit the <u>Find Help page</u>. Search by:
 - ✓ ZIP code
 - ✓ Services offered
 - ✓ Disability type
 - ✓ Languages spoken
 - ✓ Provider type
 (EN, Workforce EN, VR or PABSS)





Can I Work While Receiving Social Security Disability Benefits?

Can I Work While Receiving SSDI or SSI?

The answer to this question is that you may be able to.

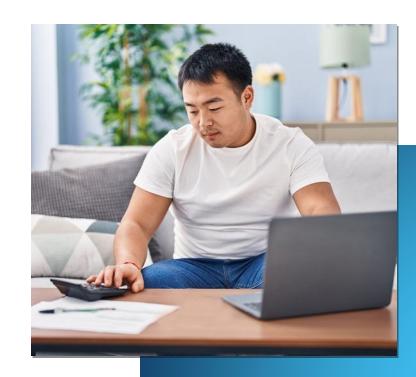
- Depending on your circumstances, Social Security wants to help you get started or return to the workforce without having to worry about your benefit status.
- The Ticket Program and other Work Incentives are in place to help you see if working is right for you.



Earnings From Work

Earnings from work will affect your disability benefits, but Social Security has many **safety nets** in place to help you.

- If you receive disability benefits, Work Incentives are rules that can help you enter, re-enter, or continue in employment by protecting their eligibility for benefit payments and/or healthcare coverage until they achieve self-supporting employment.
- Whether you're looking for a job for the first time or returning to work after an injury or illness, Work Incentives can help you transition to work and progress toward financial independence.



Work Incentive Spotlight: Trial Work Period

- The Trial Work Period (TWP) is one of the many Work Incentives available to people who receive SSDI.
- If you receive SSDI, your TWP allows you to test your ability to work for at least
 9 months.
- During your TWP, you'll receive full SSDI benefit, no matter how much you earn – as long as you report your work activity and continue to meet Social Security's rules for disability.



How Is the Trial Work Period Calculated?

- The TWP continues until you accumulate nine TWP service months (not necessarily consecutive) within a rolling 60-month period.
- Social Security uses the amount you have earned in a month before subtracting taxes, to decide if a month counts toward your TWP. In 2024, if you earn \$1,110 or more, or work more than 80 hours in self-employment in a month, you're considered to have worked a TWP "service month," which is counted toward your TWP.



Learn More About the Trial Work Period

Take a look at our <u>Trial Work Period Fact</u>
<u>Sheet</u> to learn more about the Trial Work
Period and about another Work Incentive
that's available when you complete your
Trial Work Period, called the **Extended Period of Eligibility**.

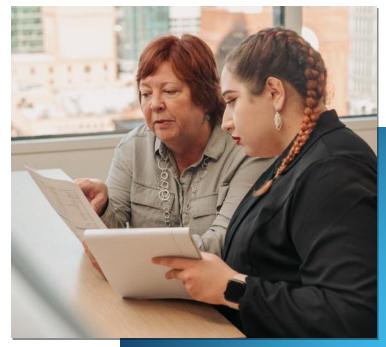


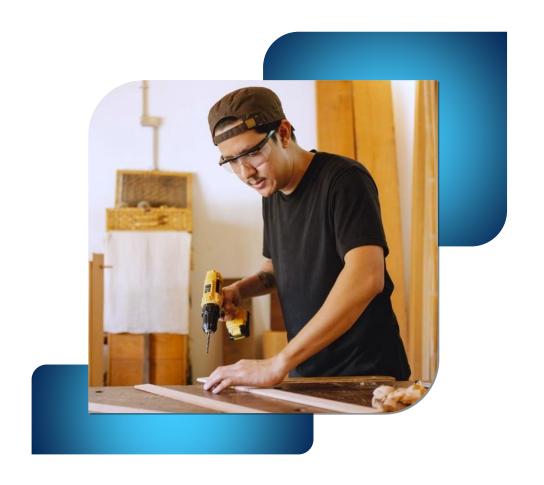
Photo from Disability:IN

What is Substantial Gainful Activity (SGA)?

What Is SGA and How Does It Apply to Me?

Social Security uses this term to describe a level of work activity and earnings.

- If you receive SSDI, Social Security uses SGA to determine if your eligibility for benefits continues after you return to work and complete your Trial Work Period (TWP).
- Social Security compares monthly earnings to set amounts, known as earnings thresholds, to evaluate if your work activity is SGA.



SGA Amounts for 2024

- In 2024, for disabilities other than blindness, the SGA monthly threshold is \$1,550.
- The Social Security Act specifies a higher SGA amount for statutorily blind individuals, so for people who are blind and receive SSDI, the SGA monthly amount in 2024 is \$2,590.



Meet Hazel



Hazel's Story

- In high school, Hazel began experiencing sudden mood swings, and had difficulty controlling her emotions.
- She was later diagnosed with multiple mental health conditions and after years of struggling with her mental health and addiction, Hazel found the support she needed to create a path to recovery and financial independence.



Ready to Work

- Hazel began working part-time at Polaris House, a clubhouse community dedicated to helping its members recover from mental illness. She then found counselors who helped her apply for SSDI.
- When she was later offered full-time work at Polaris House, she wondered how earnings from work would affect her benefits.
- She also wondered what would happen if her disabilities interfered with work after she no longer received SSDI.



Hazel and the Ticket Program

- As Hazel weighed the risks and rewards of full-time work, a counselor at an EN told her about the Ticket Program.
- Hazel learned she was eligible for the Ticket Program and assigned her Ticket to her EN.
- With help from her EN, Hazel learned she would not suddenly lose her benefits.
 Because of the Trial Work Period, she would have time to determine how full-time employment would work for her.
- In addition, because of another Work Incentive called <u>Expedited Reinstatement</u>, if Hazel had to stop working due to her disability within 5 years of when her benefits stopped, she could request to have her benefits reinstated without having to complete a new application.

Hazel and SGA

It's been nine years since Hazel took those first steps into Polaris House's kitchen as a volunteer.

She no longer receives SSDI and earns above SGA.

- She has since traded her SSDI benefits for a larger paycheck; overcome addiction; learned how to manage her mental health; and helped countless others find their way.
- Hazel uses lessons from her own experience to provide authentic, effective guidance to Polaris House members.



Hazel's View on Financial Independence

66

For the first time in my life, I don't have to depend on a government check. I pay my own bills. I drive my own car. I have my own place.

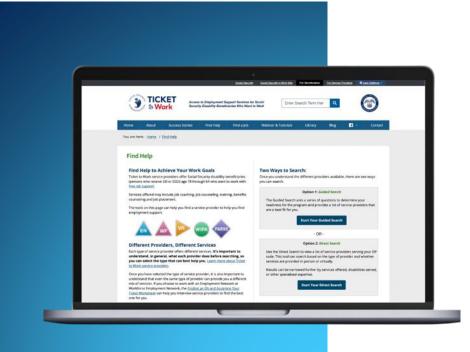
I have people who need and appreciate me, the respect of the community... and I have integrity. I'm proud to say I can afford that!



Hazel's Success Story







How To Get Started

Social Security's Ticket to Work Program has resources ready to help you get started!

Call the Ticket to Work Help Line

1-866-968-7842

1-866-833-2967 (TTY)

Visit Our Website

choosework.ssa.gov

Use the Find Help Tool

choosework.ssa.gov/findhelp



How To Connect

- Visit the Choose Work! Contact page to find us on social media and subscribe to blog and email updates.
- Opt-in to receive text messages by texting TICKET to 1-571-489-5292.
 Standard messaging rates may apply. You may opt-out at any time.
- Email us at support@choosework.ssa.gov.

TICKET to Work

Work Incentive Seminar Event

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How Will Work Affect My Medicaid or Medicare

March 27, 2024 3 pm – 4:30 pm ET

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or call **1-866-968-7842** or **1-866-833-2967 (TTY)**

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