## Expanding Your Job Search with Ticket to Work



MAY 22, 2024

Live Webinar Will Begin at 3 p.m. ET

Expanding Your Job Search with Ticket to Work



to Work

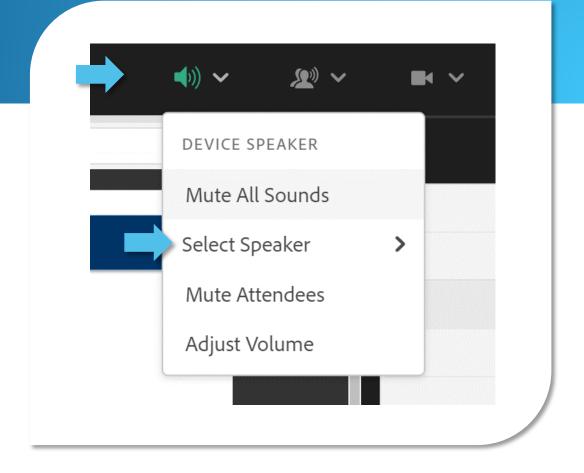
TICKET WISE Work Incentive Seminar Event

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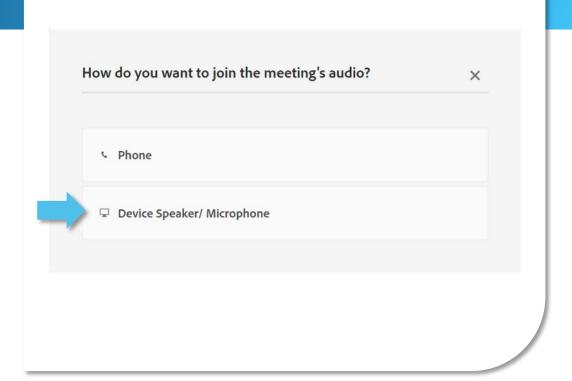
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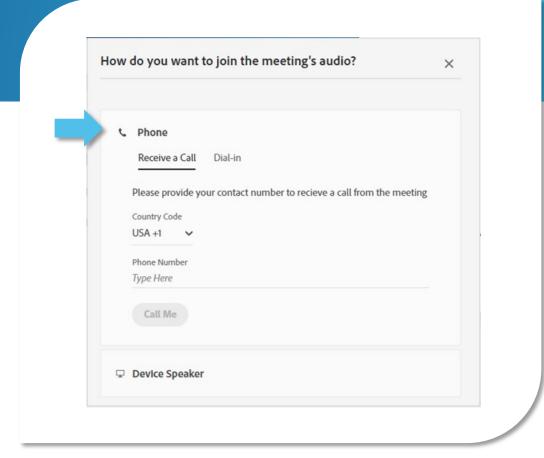
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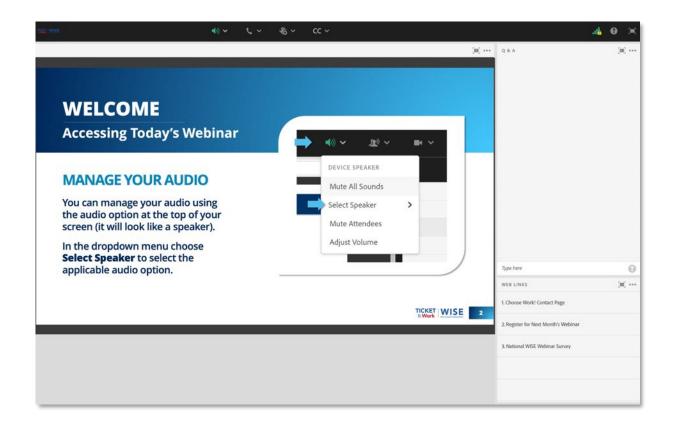
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Toll-free number: 1-800-832-0736

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#### **Adobe Connect Platform**



#### **Adobe Connect Accessibility**

#### ADOBE CONNECT ACCESSIBILITY USER GUIDE

Should you need assistance navigating Adobe Connect, use the <u>Accessibility User Guide</u> complete with a list of controls.

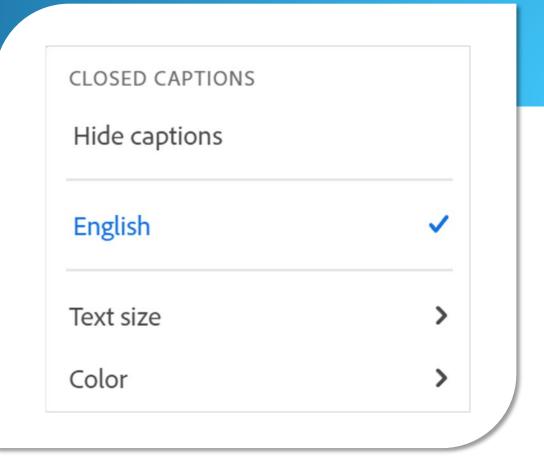
New Keyboard Shortcuts	
CTRL + M	Toggle Microphone on (locked) or off.
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CTRL+'	Promote to Host. Requires selected attendee(s) in the Attendee List.
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CTRL + \	End Meeting. Brings up the End Meeting Dialog.
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CTRL + SPACE	Opens up left most menu for keyboard navigation.

#### **Real-Time Captioning**

The provided real-time captions can be found in the **Captioning pod**, which appears below the slides.

You can show or hide the caption display, and you can change the text size and choose the text color combinations to best meet your vision requirements.

You can also access <u>captioning online</u>.



#### **American Sign Language (ASL)**

If you're fluent in ASL and would like support during today's webinar, use our <u>ASL User Guide</u> that provides instructions to connect with an interpreter through the Federal Communications Commission (FCC) Video Relay Service (VRS).



#### **Questions and Answers (Q&A)**

Please use the **Q&A pod** to submit any questions you have during the webinar, and we will direct the questions accordingly during the Q&A portion.

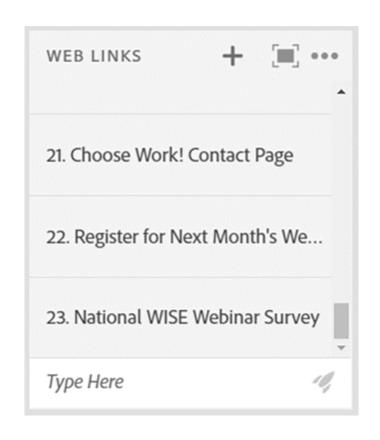
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#### **Webinar Online Resources**

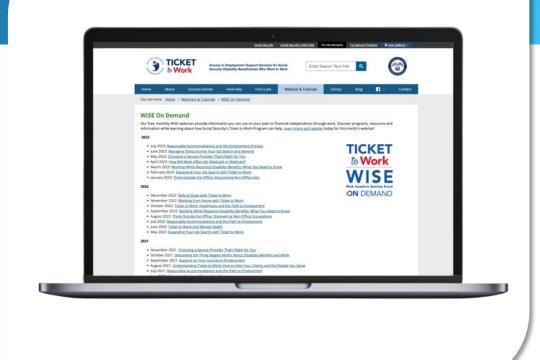
Please use the **Web Links pod** to find the resources presented during today's webinar.

If you are listening by phone and not logged in to the webinar, you may email webinars@choosework.ssa.gov for a list of available resources.



#### **Archived Events**

**Please note:** This webinar is being recorded, and the archive recording will be available within 2 weeks through <u>WISE on Demand</u>.



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#### **Presenters**



MODERATOR

Jayme Pendergraft

Ticket Program Team



PRESENTER
Raymond A. Cebula, III, J.D.
Cornell University

#### Why Choose Work?

Earning a living through employment is not something everyone can do, but it may be right for you. Once people understand the many free services and supports available to them, they often find that the rewards far outweigh the risks.



#### **Webinar Overview**

Today, we'll answer questions related to:

**Section 503 for Federal Contractors** 

Federal Employment – Schedule A

Apprenticeships

How the Ticket to Work Program Can Help

Who Can Help You Achieve Your Work Goals?

## Section 503 For Federal Contractors

#### What Is Section 503?

Part of the Rehabilitation Act of 1973 that helps create job opportunities for people with disabilities

Prohibits federal contractors and subcontractors from discriminating against people with disabilities



Requires
affirmative action
in recruiting,
hiring, training,
promoting, and
retaining
people with
disabilities





#### **What Are Section 503 Provisions?**

- Allow you to voluntarily self-identify as a person with a disability before being offered a job.
- Require contractors to invite employees to self-identify as an individual with a disability every 5 years.
- Establish a 7% utilization goal for contractors hiring/retaining workers with disabilities.
  - Contractors must develop a plan to address any issues preventing their success in meeting this goal.

## Meet Angel A Ticket to Work Success Story



#### **Angel's Story**

Angel suffered from neck and back injuries after two tours of duty with the U.S. Air Force. His willingness to identify as an individual with a disability was an asset during the hiring process.

With help from his Ticket Program service provider, he received free benefits counseling, information about Work Incentives, and reasonable accommodations to help him succeed.

**Angel's Success Story** 



#### **A Positive Impact**

so many areas of my life. I've been able to [show] my children the rewards that can go with perseverance and resilience. The job has helped me build confidence, maintain good mental health, and regain a sense of accomplishment... all vital for the next chapter in our lives.

Being back at work has had a positive impact in



## Federal Employment: Schedule A

### What are the Benefits of Working for the Federal Government?

- Federal employees serve in a variety of jobs, earn good salaries, receive medical benefits, and make a difference through public service. The federal government hires people in many different fields, like accounting, public affairs, health care, law enforcement, education, transportation, Information Technology (IT) and so much more.
- There are a number of ways that people can apply for a job in the federal government. For individuals with disabilities, one of those paths is the **Schedule A Hiring Authority**.



#### What Is Schedule A?

- If you're a person with a disability, you can apply and compete for any federal government job for which you are eligible and meet the qualifications. But you also may be eligible for a special hiring authority.
- Schedule A refers to a special hiring authority that gives federal agencies an optional way to hire qualified people with disabilities.
- Applying under Schedule A offers an exception to the traditional competitive hiring process. You can apply for jobs using Schedule A if you are a person with an intellectual disability, a severe physical disability, or a psychiatric disability.

#### What Are Schedule A Requirements?

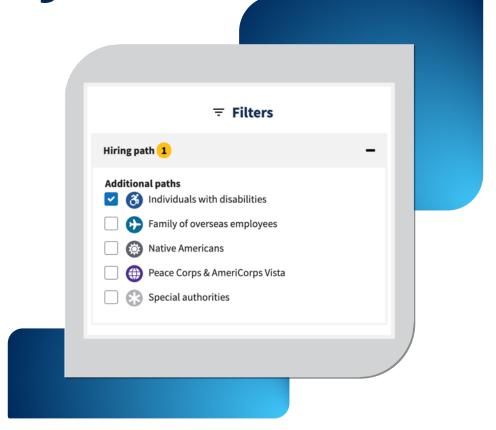
- To be eligible for Schedule A, you must provide a "proof of a disability" letter stating that you have an intellectual disability, severe physical disability, or psychiatric disability.
- You can ask a variety of professionals or agency staff members to write this letter for you.
  - Your doctor
  - A licensed medical professional
  - A licensed vocational rehabilitation specialist
  - Any federal, state, or local agency that issues or provides disability benefits



Sample Schedule A Letters

How Do I Know a Federal Job Is Open to Individuals With a Disability?

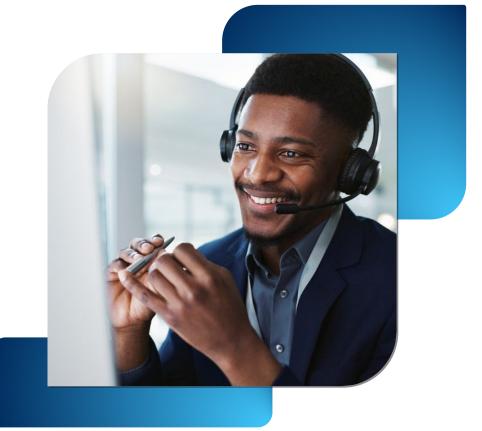
- Visit <u>USAJOBS</u>.
- In the job announcement, look for the section called **This job is open to**. When a job is open to **Individuals with a disability**, you'll see this icon:
  - There may be other groups listed that are also eligible to apply.
- You can also select the Individuals with disabilities filter in the search function. Your results will display all jobs open to individuals with disabilities.



## What Is a Selective Placement Program Coordinator?

- Selective Placement Program Coordinators (SPPC) help agencies recruit, hire, and accommodate people with disabilities.
- If you are a person with a disability and you've found a specific position that may be the right fit for you, contact the agency using the <u>SPPC Directory</u>.

Source: U.S. Equal Employment Opportunity Commission

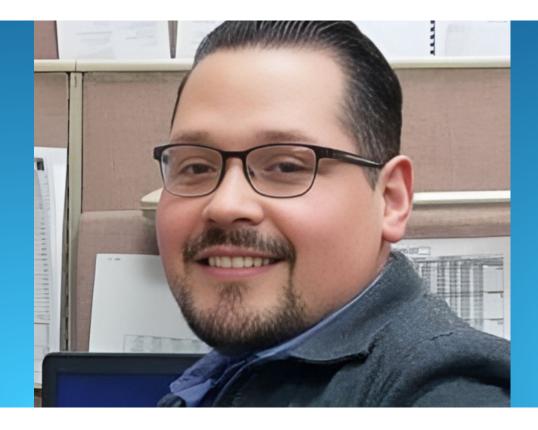


#### What Are My Next Steps?

- If you're interested in Schedule A, obtain a letter to document your disability.
- Review and update your resume with skills, abilities, and references relevant to the position.
- Contact the agency's SPPC.



## Meet Jesus A Ticket to Work Success Story



#### **Jesus's Story**

Jesus was born with spina bifida and spent most of his childhood using a wheelchair or crutches. With help from his Ticket Program Employment Network, he received benefits counseling and Work Incentives information, developed an Individual Work Plan (IWP), and received resume writing and job lead support to transition in his career.

Jesus qualified for Schedule A, allowing his employer to avoid the traditional – and often lengthy – competitive hiring process.

Jesus's Success Story

#### **Achieving Independence**

my support network as well. I am very happy knowing that I can be independent, achieve the goals I set for myself, and I'm more confident every day. The Ticket to Work Program... the help I received through it... helped me find my way to work at my own pace, and I'm grateful for that.

Work has helped me expand my social circles and



# Apprenticeships

#### What Is an Apprenticeship?

- An apprenticeship is an educational program combining work with learning and training, both on and off the job.
- It combines the development of theoretical knowledge regarding a particular occupation or range of occupations with practical experience gained from doing the job.



#### What Is the Value of an Apprenticeship?

- Apprenticeships offer an entry point into an industry.
- They are real jobs with paid salaries.
- An experienced worker will mentor you.
- Opportunities may exist to advance in your chosen career.

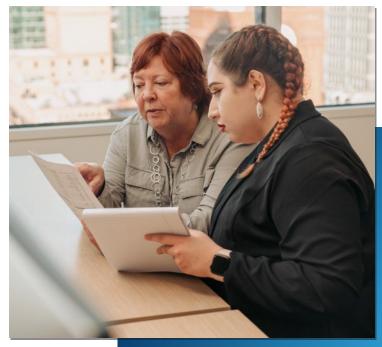


Photo from Disability:IN

## What Are the Educational Benefits of Apprenticeships?

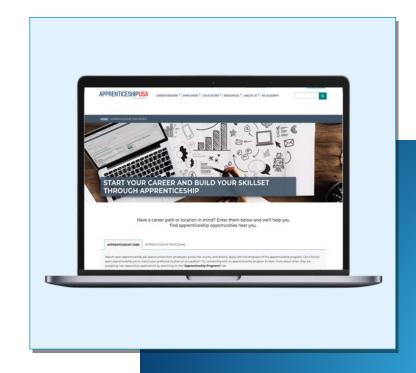
Through an apprenticeship, you may be able to:

- Gain a variety of job-specific and transferable skills.
- Use apprenticeship as a pathway to additional education or college.
- Earn college credit or even a bachelor's degree.
- Earn a credential upon completion.



#### Finding an Apprenticeship

- Apprenticeship.gov is the one-stop source to connect career seekers, employers, and education partners with apprenticeship resources. Discover apprenticeships across industries, how programs are started by employers, and how to become an apprentice.
- To become an apprentice, search for an opportunity using the <u>Apprenticeship</u>
   <u>Finder</u> and apply directly with the employer or the program sponsor.



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### Putting It All Together: How Social Security's Ticket to Work Program Can Help

#### **Social Security Disability Programs**





#### Sign Up for a My Social Security Account

Your personal *my*Social Security account through Social Security gives you secure access to information based on your earnings history and interactive tools tailored to you.



With a my Social Security account, you can access your earnings history and benefits information, request a replacement Social Security card, get a proof of income letter, estimate and apply for benefits.

## What Is Social Security's Ticket to Work Program?

#### Social Security's Ticket to Work (Ticket) Program

- Is a free and voluntary Social Security program
- Offers career development for people ages 18 through 64 who receive Social Security disability benefits and want to work



#### **How Can the Ticket Program Help?**

The Ticket to Work Program connects you with free employment services to help you:

- Decide if work is right for you
- Prepare for work
- Find a paid work opportunity
- Succeed at work

#### **Learn More:**

What is Social Security's Ticket to Work Program?

Self-Guided Tutorial



# Who Can Help You Achieve Your Work Goals?

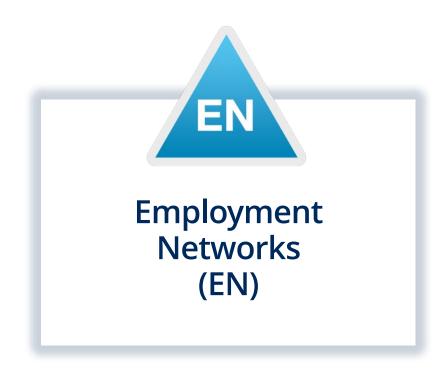
## Find Support to Achieve Your Work Goals

As you think about trying work and possibly changing careers, you may have questions and need support.

- Connecting with a Ticket Program service provider can help you develop achievable goals and establish steps to find and maintain employment.
- Ticket Program service providers can also help you identify the type of job or career you might enjoy and any transferrable skills you may have.

#### **Ticket Program Service Providers**

Through the Ticket Program, you'll have access to a variety of Ticket Program Service Providers, including:





#### Employment Network (EN)

An **EN** is a private or public organization that has an agreement with Social Security to provide free employment support services to people who are eligible for the Ticket Program.

Many state public workforce systems, such as American Job Centers, are **Workforce ENs**.



#### How Can Working With an EN Help You?

Services and supports are designed to help you on the path to financial independence through work and may include helping you to:

- Identify your work goals
- Find a position that may be the right fit
- Write and review your resume
- Prepare for interviews
- Request reasonable accommodations
- Receive benefits counseling

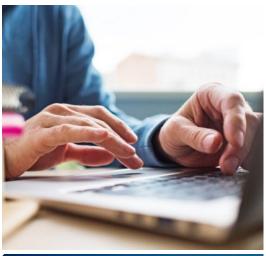


# State Vocational Rehabilitation (VR) Agency

A **State VR agency** provides a wide variety of services to help people with disabilities return to work, enter new lines of work or enter the workforce for the first time. A State VR agency may offer benefits counseling and may also be able to help you with:

- Vocational rehabilitation
- Training and education







Some states
have separate VR
agencies that serve
individuals who
are blind or
visually impaired.

#### **How Can Working With a VR Help You?**

#### VR agencies:

- Usually work with individuals who need more significant services.
- In some states, this includes intensive training, education and rehabilitation.
- They may also provide career counseling, job placement assistance as well as counseling about how earnings from work may affect Social Security disability benefits.



Ticket Program Service Providers: Expanding Your Job Search

Your Ticket Program service provider can help you:

- Identify potential opportunities based on your job interests and skills.
- Compile the materials you need for the job application process.
- Request reasonable accommodations that may help you be more successful once you're on the job.



#### **How Do You Find a Service Provider?**

- For a list of service providers, call the Ticket to Work Help Line at 1-866-968-7842 or 1-866-833-2967 (TTY), Monday Friday, 8 am 8 pm ET
- To find a service provider online, visit the <u>Find Help page</u>. Search by:
  - ✓ ZIP code
  - ✓ Services offered
  - ✓ Disability type
  - ✓ Languages spoken
  - ✓ Provider type
    (EN, Workforce EN, VR or PABSS)



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#### **How To Connect**

- Visit the Choose Work! Contact page to find us on social media and subscribe to blog and email updates.
- Opt-in to receive text messages by texting TICKET to 1-571-489-5292.
  Standard messaging rates may apply. You may opt-out at any time.
- Email us at <a href="mailto:support@choosework.ssa.gov">support@choosework.ssa.gov</a>.



#### **Ticket to Work Help Line**

The Ticket to Work Program offers a toll-free Help Line to answer your questions and support you on your journey to financial independence.

Call the Ticket to Work Help Line Monday - Friday, 8 am - 8 pm ET

1-866-968-7842 1-866-833-2967 (TTY)

# TICKET to Work

# Work Incentive Seminar Event

### Join Us for Our Next WISE Webinar!

How Will Work Affect My Social Security Disability Benefits?

June 26, 2024

3 pm - 4:30 pm ET

#### **REGISTER ONLINE**

or call **1-866-968-7842** or **1-866-833-2967 (TTY)**