



Helping You Today *So You Succeed Tomorrow*

TICKET TO WORK

Working From Home with Ticket To Work



Work Incentives Seminar Event



Wednesday, March 25, 2015
3:00 - 4:30 pm EDT

Accessing Today's Webinar

Toll-Free number: 1-855-749-4750

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Webinar PowerPoint, accessible PDF, and text are located at the URL link you received in your WISE confirmation and access letter.

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http://www.edi.cornell.edu/captions.cfm?activity_id=5108

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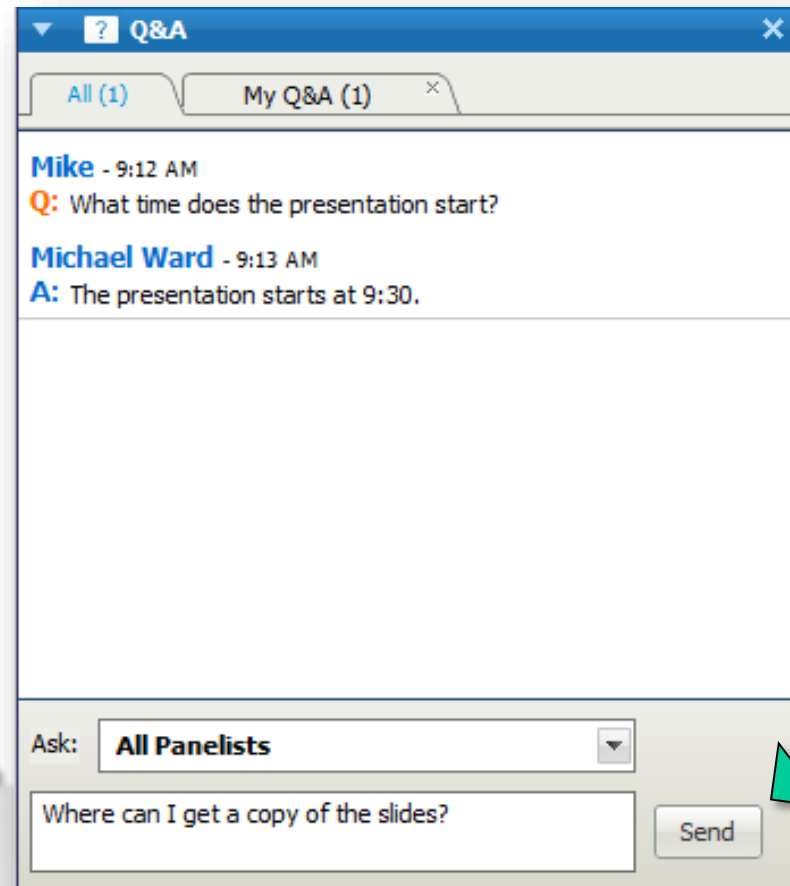
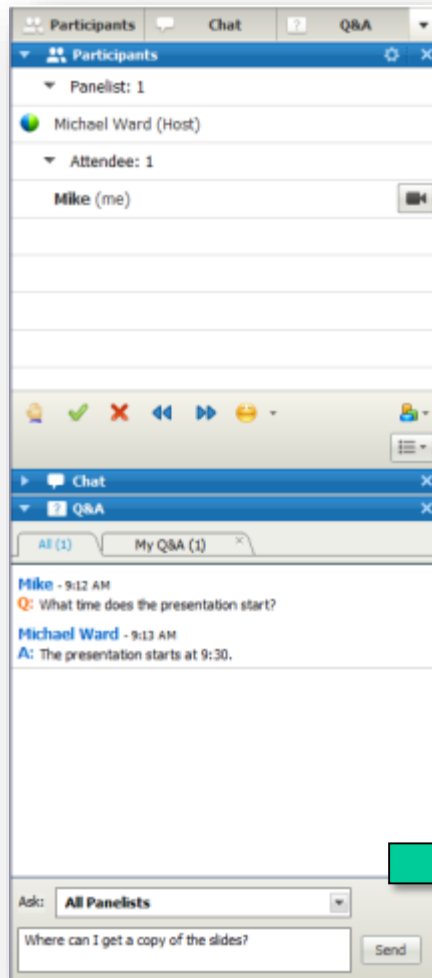
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Webinar Question & Answer Period

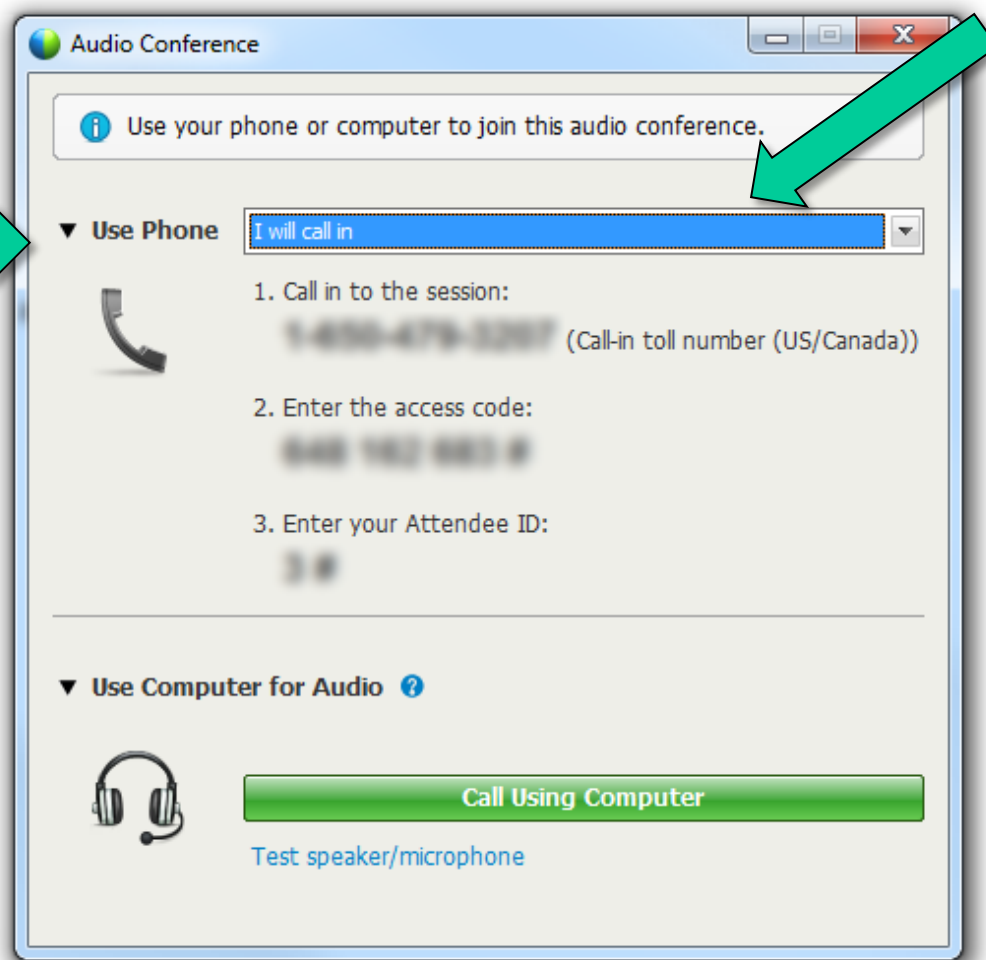
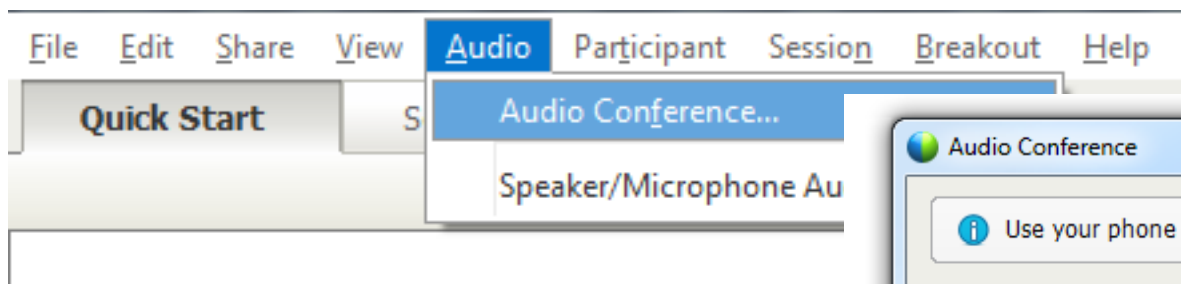
During the webinar, submit your questions on the webinar “question and answer box” or to webinars@choosework.net

Anytime after the day of the webinar, email your questions to support@choosework.net

Audio and Questions Panels



Audio and Questions Panels



Agenda

Welcome and Introductions

*Ray Cebula, Employment & Disability
Institute, Cornell University*

How Social Security Can Help You Succeed at Working from Home: Ticket to Work & Work Incentives

*Teresa Nier, Certified Work Incentives
Counselor, Employment Options*

Why Choose to Work from Home?

Paula Vieillet, CEO, Employment Options

*Lisa Seeley, Work-at-Home Counselor,
Employment Options*

Factors to Consider When You Think about Working from Home

Paula Vieillet and Lisa Seeley

Working from Home: What You Need to Succeed

Paula Vieillet and Lisa Seeley

Working from Home: On the Job

Paula Vieillet and Lisa Seeley

Other Resources and Questions and Answers

Presentation Team

Social Security Disability Benefit Programs



Social
Security
Disability
Insurance

Social Security Disability Benefit Programs



Supplemental
Security
Income

Get to Know Ben



The Ticket To Work Program



Taking the Next Step

- Gathering information and resources is key to planning your journey toward employment.
- **Ticket to Work** and **Work Incentives** can help make your journey a smooth one.



Starting the Journey

Only you can decide if work is
the right choice for you.



The Ticket to Work Program

- Supports career development for people with disabilities who want to work
- Is for Social Security disability beneficiaries age 18 through 64
- Is free and voluntary





Work Incentives

Work Incentives

Social Security has several Work Incentives to make working from home easier for you.

Some Work Incentives are designed to help you **get money**, some help you with **other expenses**, and some let you **earn** and **save** more money.



Work Incentives that Can Help with Working from Home



Plan to Achieve
Self Support



Impairment-
Related Work
Expense



Work Incentives: Plan to Achieve Self Support (PASS)



- If you receive SSI or become eligible for it, you could benefit from a PASS plan.
- A PASS allows you to set aside other income besides your SSI for a specified period of time so that you may pursue a work goal.
- When Social Security figures your SSI payment amount, they do not count the income that you set aside under your PASS plan.



Work Incentives: Plan to Achieve Self Support (PASS)



A PASS plan can help you pay:

- For services to support working from home,
- For business equipment and transportation, and
- For other goods and services related to your work goals.



Work Incentives: Plan to Achieve Self Support (PASS)



An Employment Network (EN), state Vocational Rehabilitation (VR) Agency, social worker, or benefits counselor can help you set up a PASS plan that must:

- Be in **writing** and **designed specifically for you**,
- Identify a **specific work goal** that you are capable of achieving, and
- Include a **specific timeframe** for reaching your work goal.



Work Incentives: Plan to Achieve Self Support (PASS)



An Employment Network (EN), state Vocational Rehabilitation (VR) Agency, social worker, or benefits counselor can help you set up a PASS plan that must:

- Show what income you receive (other than SSI) and how that income will be used to reach your **work goal**, and
- Be **approved** and **reviewed** periodically.



Work Incentives: Impairment-Related Work Expense (IRWE)

Social Security will deduct the cost of certain **impairment-related items** and services that you need to work from your gross earnings when we decide if you have reached Substantial Gainful Activity (SGA).



Work Incentives: Impairment-Related Work Expense (IRWE)

Substantial Gainful Activity (SGA) is a measure of your earnings level.

- **Substantial** work means that you are performing significant physical or mental (or a combination of both) full- or part-time work activity.
- **Gainful** work means that your work is, or is generally considered, for pay or profit, even if you don't actually make a profit.



Work Incentives: Impairment-Related Work Expense (IRWE)



Social Security will deduct the cost of an IRWE when:

- The item or service **enables** you to work,
- You **need** the item or service because of a mental or physical impairment,
- You pay for the item or service and are **not reimbursed** by another source (Medicare/Medicaid/insurance), and
- The cost is **reasonable**.



Why Choose to Work from Home?



Why Choose to Work from Home?

Working from home may be right for you if you want to:

- Meet your **work goals**;
- Have a **less stressful** work environment;
- **Save** on gas and transportation costs;
- Transition from benefits to financial independence; and
- **Seek opportunities** in different fields of work.



Factors to Consider When You Think about Working from Home



What Type of Work Would I be Doing?

You could work in fields such as

- Customer service,
- Technology support,
- Healthcare,
- Sales; and
- Many more!



What Should You Think About When Looking for a Job?

How long has the company been in
business?

Are there any fees involved?

- This could be a red flag.
- Are the fees legitimate? The employer may conduct a background check or credit check.



What Should You Think About When Looking for a Job?

Does the employer **withhold** income taxes or are you responsible for setting aside money to pay income taxes **later**?

These are known as

- **W-2**: taxes withheld, or
- **1099**: taxes not withheld.



Working from Home: What You Need to Succeed



Working from Home: What You Need to Succeed



Resume and application process



Skills



Equipment



Training

What You Need to Succeed: The Application Process

Have your **résumé** ready!

- Include dates of **employment**, **school**, or **volunteer work**, and
- Be prepared to talk about **gaps** in employment.



What You Need to Succeed: The Application Process

Some employers conduct **testing** to see if working from home is right for you.

Remember to **tell your references** you are applying for jobs.



What You Need to Succeed: Skills

Some good skills to have include

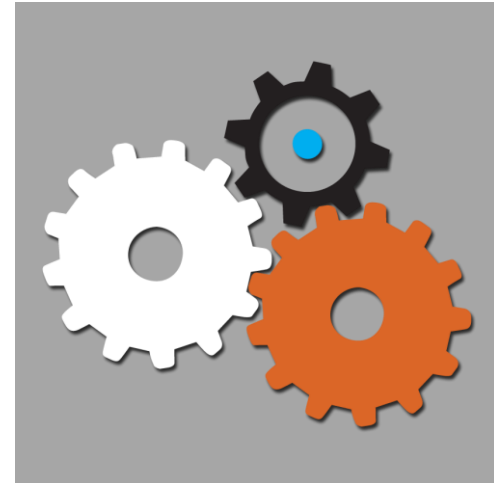
- **Good computer skills**
 - Internet skills
 - Typing Skills
- **Professional phone presence, and**
- **Customer service** experience
 - Retail
 - Hospitality
 - Call Center



What You Need to Succeed: Equipment

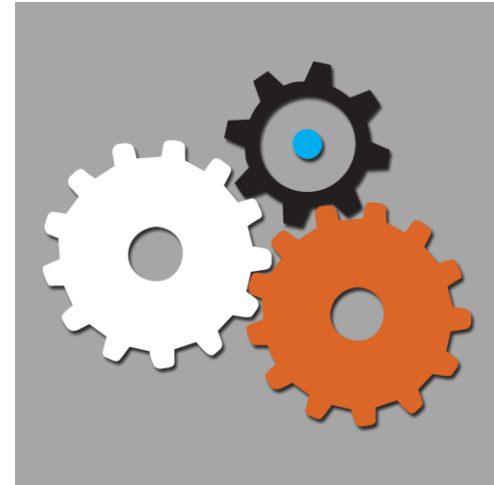
You will need access to

- A computer,
- High-speed internet
 - no wireless or satellite,
- A landline, and
- A headset.



What You Need to Succeed: Equipment

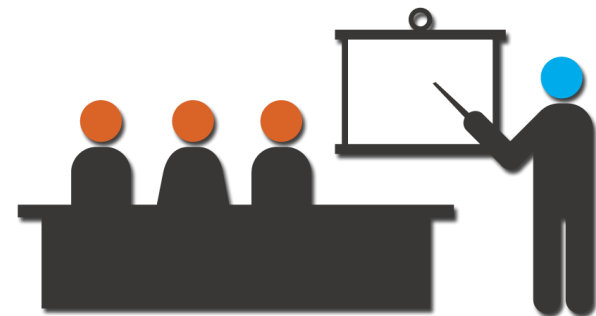
Initial equipment may be supplied by **you or your family**, or through **economic development organizations**, **VR agencies**, or **Social Security Work Incentives**.



What You Need to Succeed: Training

You might need

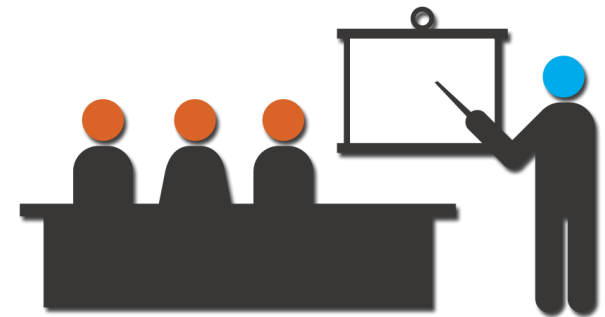
- **Initial** skill training when you begin to work from home, and
- **Continued** training or mentoring to refine your skills.



What You Need to Succeed: Training

You might get training from

- Your employer
- State Department of Labor
(American Job Centers)
- State VR agency
- Your local library
- Online
- Your family



What You Need to Succeed: More Things to Know

Some companies

- Perform **background checks**,
- Perform **credit checks**,
- Require **drug testing**, and
- Have new hire **paperwork**.



Working from Home: On the Job



You Got the Job!

What Can You Expect?

What will your work schedule be?

- You will have a **set** schedule.
- **Do not make appointments** during this time.
- **Tell** family and friends your schedule.
- **Do not plan on taking care of children or pets** during your work hours.



You Got the Job!

What Can You Expect?

Your work environment should

- Be **quiet** and **private**,
- Have a **comfortable** chair,
- Have good **lighting**, and
- **Eliminate** as many outside noises as possible.



Lisa's Work from Home Success!

Lisa wanted to support her family, but her agoraphobia prevented her from working.

Using her Ticket to Work, Lisa now works from home and is financially independent!



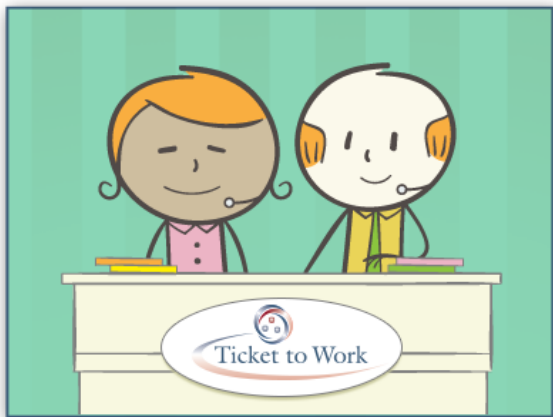


Online: www.myemploymentoptions.com
Phone: 1-800-441-3114

To apply for jobs:

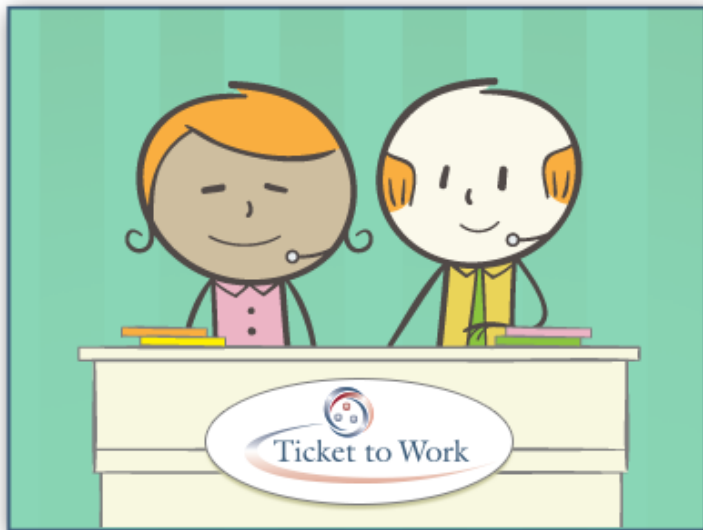
- Visit the website.
- Click “apply” (on the gold bar). Option #1 is the work from home option.
- Submitting a website application will prompt staff to follow up by phone within 4 business days.

*Note: Anyone wanting to apply for work from home positions with My Employment Options must submit the online application.



Other Resources

For More Information






Call the Ticket to Work Help Line:

- 1-866-968-7842 (V)
- 1-866-833-2967 (TTY)

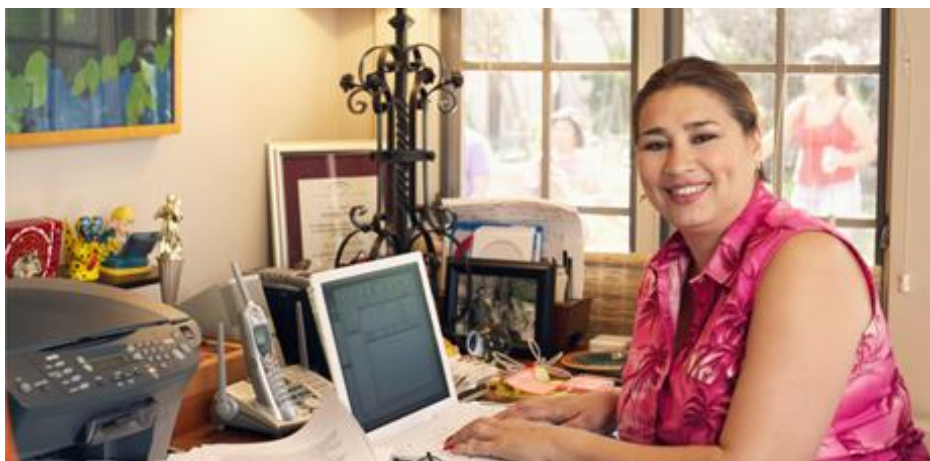
Visit:

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Join us for our next webinar!



Working for Yourself with
Ticket to Work

Date: April 22, 2015

Time: 3:00 – 4:30 PM EDT

Register online at www.choosework.net/wise
or call 1-866-968-7842 (V) or 1-866-833-2967.

Questions

