



Ticket to Work: Free Employment Support for Young Adults with Disabilities

Date: Wednesday, June 22
Time: 3:00-4:30 pm ET

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Webinar Accessibility

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Agenda

Welcome and Introductions

Jayme Pendergraft, Ticket Program Manager

The Ticket to Work Program and Work Incentives for Young Adults

Marlene Ulisky, National Disability Institute

What is an Employment Network?

Tad Asbury, Marriott Foundation for People with Disabilities

The Marriott Foundation for People with Disabilities

Tad Asbury

Young Adults: Lessons You Should Know as You Enter the World of Work

Tad Asbury

Additional Resources and Questions & Answers

Presentation Team

Questions and Answers

Presentation Team

The Ticket To Work Program



Social Security Disability Benefit Programs



Social
Security
Disability
Insurance

Social Security Disability Benefit Programs



Supplemental
Security
Income

Social Security Disability Benefit Programs



Social
Security
Disability
Insurance



Supplemental
Security
Income

Why Choose Work?

- Earn more income
- Gain independence
- Meet new people
- Learn new skills



Starting the Journey

Only you can decide if work is the right choice for you.



What is the Ticket to Work Program?

Ticket to Work

- Is a **free** and **voluntary** Social Security program;
- Offers **career development** for people age 18 through 64 who receive Social Security disability benefits.



Taking the Next Step

- Gathering information and resources is key to planning your journey toward employment.
- Ticket to Work and Work Incentives can help make your journey a smooth one.



For More Information

Call the Ticket to Work Help Line:

- 1-866-968-7842 (V)
- 1-866-833-2967 (TTY)

Visit:

- www.choosework.net





Work Incentives

Work Incentives

Work Incentives are special rules that allow you to:

- Receive training for new skills
- Improve the skills you already have
- Pursue your education
- Try different jobs
- Start a career
- Gain confidence



What is an Employment Network?

Tad Asbury
Marriott Foundation for People with
Disabilities



BRIDGES
From School to Work[®]



www.bridgestowork.org

What is an Employment Network (EN)?

ENs are organizations and agencies that entered into an agreement with Social Security to provide:

- **Employment Services,**
- **Vocational Rehabilitation (VR) services,** and
- Other types of **employment support services** to people receiving Social Security disability benefits.



Many state Vocational Rehabilitation Agencies also serve as ENs.



Bridges from School to Work

A program of the Marriott Foundation for People with Disabilities



Marriott Foundation for People with Disabilities

The Foundation:

- Was established in 1989 by Marriott family **to enhance employment opportunities** for young adults with disabilities;
- Emphasizes **competitive job placement, retention, vocational growth and advancement**; and
- Is a 501 (c)(3) **non-profit**.

The signature program of the Foundation:
Bridges From School to Work



What is Bridges from School to Work?

The mission:

Transform the lives of young adults with disabilities through the **power of a job.**



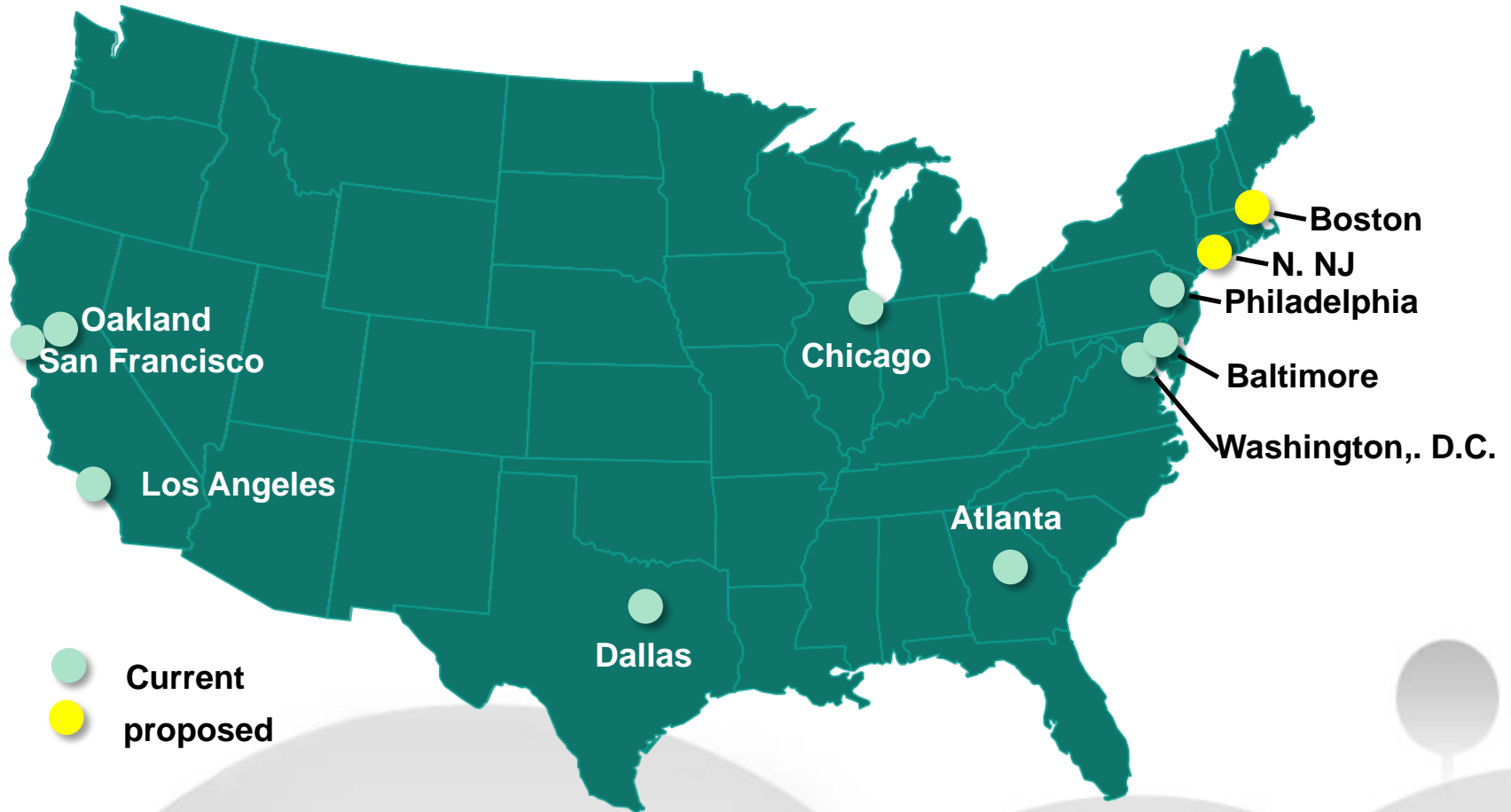
What is Bridges from School to Work? *Cont.*

Bridges from School to Work is

- **Employer-driven;**
- **Emphasizes abilities** rather than disabilities;
- **Matches** pre-screened youth with appropriate jobs; and
- Provides **long-term supports** during employment for youth and employer.



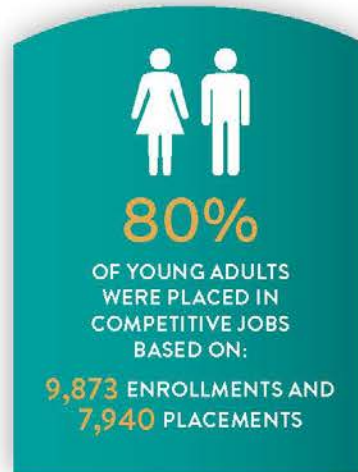
Bridges from School to Work





PROGRAM YEARS 2006-2015

TOTAL YOUNG ADULTS SERVED



SINCE 1990 BRIDGES HAS ENROLLED OVER **21,000** YOUNG ADULTS AND PLACED OVER **16,300** WITH MORE THAN **4,200** EMPLOYERS.



Transforming the lives of young adults with disabilities through the power of a job.

Learn more!



www.bridgestowork.org

What is Transition?

Setting the Stage

It's a big, exciting, complex world of work out there!

Jobs of today and jobs of tomorrow include:

- Wide **variety** of **job types** and **skills** needed;
- Complex work world full of **opportunities; and**
- Wide **variety** of **people** in the workforce.

Setting the Stage

What is the difference between **transition** and **change**?

- Change happens **externally**, often quickly;
- Transition
 - Happens **internally**, occurs more slowly
 - Begins with an **ending** and ends with a **beginning**

What are the Phases of Transition?

There are several phases of transition:

- **Ending, losing, and letting go**
- **The neutral zone**
- **The new beginning**

Lessons for Young Adults as You Transition to the World of Work

Lesson #1: Work Early, Work Often

Explore!

- Volunteer
- Internship
- Summer job
- Full-time job
- Part-time job



Learn more! Watch the Work Early, Work Often video series online at <http://www.thenytc.org/workearly>

Lesson #2: Master the Basics

Remember three basic concepts:

- **Knowledge**
- **Communications**
- **Respect**

Lesson #2: Master the Basics

Knowledge: Know Your “Self”

- *Knowledge*
- *Communications*
- *Respect*

- Inventories
- Personality
- Interest
- Strengths
- Career
- Bottom line
 - Inventories can create a personal vocabulary
 - » Words/ideas to use to talk about yourself: self-awareness is key
 - » Targets the job search

Lesson #2: Master the Basics

Knowledge: Know the **company** or the **organization** where you would like to work.

- Who are they and who is their customer?
- What do they do?
- How do they operate (work)?
 - Do research
- What are the company's core values?
- Know the landscape

- *Knowledge*
- *Communications*
- *Respect*

Lesson #2: Master the Basics

Communications: a reflection of you

- Knowledge
- **Communications**
- Respect

- **Résumé**

- Your résumé makes you stand out to future employers.
- Seek feedback from others and be sure to proofread!

- **References**

- Realistic advocate who knows you

- **Social media**

- How do you look online?
- Facebook, LinkedIn, etc.
- Using social media as a marketing tool



Lesson #2: Master the Basics

Communications: First Impression

- Knowledge
- **Communications**
- Respect

- **Look and act the part**
- **Disability Disclosure? Have a plan.**
 - Consider and practice your approach in advance
 - There are special rules for federal contractors
 - Know your rights and the rules
 - Seek feedback from others and be sure to proofread
- **Ask for help**
 - Seek assistance as needed



Lesson #2: Master the Basics

Respect

- Knowledge
- Communications
- **Respect**

- Be **polite** and **attentive**
- Make **eye contact** if you are able
- **Listen**
- **Avoid distractions** such as your cell phone
- Get **contact information** and write a **thank you note**

Lesson #3: Show What You Know

It's not what you know (that's basic), but what you **DO** with what you know!

STAR Interview

- **Situation**
- **Task**
- **Action**
- **Result**

An interview is a chance to tell **your story**. STARs can help you tell it!

Lesson #3: Show What You Know

An interviewer might ask you about your **experience**:

- Making decisions
- Working in teams
- Dealing with stress
- Helping customers
- Managing time
- Taking action

Situation
Task
Action
Result

Lesson #3: Show What You Know

Be ready!

- Assessments: reality of the work world
 - Pre-employment assessments and online applications
- Background/Credit/Drug Screening

Lesson #4: Practice Success Daily

The **keys to job success** are:

- Know your work schedule
- Be at work every day you are scheduled
- Be on time
- Be organized
- Follow the dress code



Lesson #4: Practice Success Daily

The **keys to job success** are:

- No cell phone or texting
- No “favors” for friends or family
- Have a good, positive attitude
- Take initiative
- Avoid drama and rumor mills
- Be professional and work hard



The National Youth Transition Collaborative

YOUTH
TRANSITIONS
COLLABORATIVE

The National Youth Transitions Initiative

The National Youth Transitions Center (NYTC) established by the HSC Foundation:

- A physical building in Washington, DC, housing multiple tenets **dedicated to the youth transitions field**; and
- The embodiment of a mission: to be a **collaborative learning community** to benefit youth and young people with disabilities.



NYTC Collaborative

The **mission** of the NYTC is:

- to **empower** youth and young people with disabilities as they enter adulthood and the **world of work.**

The NYTC is a:

- Powerful community of more than 45 organizations that share this common mission and the believe that young people have the ability to succeed, if only they are given the opportunity.

YOUTH
TRANSITIONS
COLLABORATIVE



NYTC Collaborative

One in five members have offices in the NYTC:

- Collaborative generates a **multiplier effect**;
- **Sharing**;
- Shaping NYTC **planning, programming and advocacy.**

YOUTH
TRANSITIONS
COLLABORATIVE



The National Youth Transitions Collaborative

The Collaborative has more than **45** members, including several Employment Networks.

For more information, visit

www.thenytc.org/aboutcollab

YOUTH
TRANSITIONS
COLLABORATIVE



Additional Resources

Social Security is Hosting a Virtual Job Fair!

The job fair is sponsored by Social Security. The job fair will **connect** you with companies that work with the federal government and want to hire qualified, job-ready people with disabilities.

The job fair will include employment opportunities nationwide!

For more information about the Virtual Job Fair, contact vjf@choosework.net

Date: August 24, 2016
Time: 11 a.m. to 5 p.m. Eastern



Social Security is Hosting a Virtual Job Fair! *Cont.*

By participating in the fair, you can:

- Talk with **job recruiters** online via chat forums and one-on-one messages
- **Ask questions** at virtual resource booths about
 - **Job accommodations**
 - **Social Security Work Incentives**
 - **Legal issues** that sometimes create barriers to work for people with disabilities.



Social Security is Hosting a Virtual Job Fair! *Cont.*

- The job fair is for **current Ticket to Work** participants.
- If you are **using your Ticket** to receive services from an EN or VR agency, and are **ready to work**, you should register for the fair using this link:
<https://vts.inxpo.com/Launch/QReg.htm?ShowKey=32842>
- In order to participate, you will need to complete a **consent form** and give it to your EN or VR.
- The consent form can be found here:
<https://www.choosework.net/vjfconsent>



Find Help Tool

Visit: www.choosework.net/findhelp to search for the right service provider for you.

You can search by:

- ZIP code
- Services offered
- Disability types
- Languages spoken
- Provider type (EN, Workforce EN, VR, WIPA or PABSS)

For More Information



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- 1-866-833-2967 (TTY)

Visit:

- www.choosework.net

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