



Ticket to Work and Mentorship: Support on Your Journey to Employment

Date: Wednesday, October 26
Time: 3:00-4:30 pm ET

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Agenda

Moderator: Jayme Pendergraft, NDI Consulting

Presenters: Patricia Gill and Ebony Watson, Institute for Educational Leadership

Welcome and Introductions

Mentorship: Support on Your Journey to Employment

Choosing a Mentor That's Right for You

Mentorship, Your Career, and the Ticket to Work Program

Additional Resources

Mentorship: Support on Your Journey to Employment



Today's Presenters

Patricia Gill
Senior Program
Associate
RAMP National
Director



Ebony Watson
RAMP National
Coordinator



Institute for Educational Leadership (IEL): Who Are We?

IEL's programs include:

- Center for Workforce Development
- National Collaborative on Workforce and Disability for Youth
- Ready to Achieve Mentoring Program



What is IEL's Mission?

IEL's mission is to:

- Build the capacity of **individuals, organizations, systems, and communities** to work together to **prepare all children and youth for post-secondary education, careers, and Citizenship.**



What is the Center for Workforce Development?

The Center for Workforce Development

- Promotes **career readiness** and **successful transitions** to adulthood for all youth; and
- Has a **special focus** on youth with disabilities and other disconnected youth.



What is the National Collaborative on Workforce and Disability for Youth (NCWD/Youth)?

NCWD/Youth assists state/local workforce systems to better serve all youth, including youth with disabilities by:

- **informing state & local policies;**
- **building system & organizational capacity; and**
- **Increasing competencies** of youth service professionals to **effectively prepare** all youth for transition to adulthood.

Funded by the Department of Labor's Office of Disability Employment Policy.

What is the Ready to Achieve Mentoring Program (RAMP)?

RAMP is

- A high-tech, career-focused mentoring program for youth involved with or at-risk of involvement with the juvenile justice system, including those with disabilities.
- Utilizes group, peer, and one-to-one mentoring to promote the successful transition to employment, continued learning opportunities and independent living.



Funded by the Department of Justice's Office of Juvenile Justice and Delinquency Prevention.



What is Mentorship?

Mentorship is:

- A structured activity, built upon a **trusting relationship** that brings young people together with caring individuals who offer **guidance, support and encouragement** aimed at developing the competence and character of the mentee.



Why Mentoring?

Studies have found **mentoring** can help youth in many ways:

- Psychological – Higher self-esteem & life satisfaction
- School – Fewer school absences; better school attitudes & behavior; higher high school completion
- College & Career – Higher college attendance; higher employment

*Source: Tolan et al, 2008;
Dubois & Silverthorn, 2005;
Jekielek, Moore, & Hair, 2002*



Why Mentoring? *continued*

Studies have found **mentoring** can help youth in many ways:

- **Reduced Delinquency** – Lower recidivism; lower offending; less aggressive behaviors; less drug use
- **Social** – More positive attitude towards helping; Improved relationships with parents and support from peers.

*Source: Tolan et al, 2008;
Dubois & Silverthorn, 2005;
Jekielek, Moore, & Hair, 2002*



What are Some Evidence-Based Mentoring Practices?

Results are most positive when mentorship programs use practices that promote **close, enduring, & developmentally enriching** mentor-mentee relationships including:

- Providing **training** and **ongoing supervision** to mentors;
- **Frequent contact** and **long lasting relationship** (at least one year);
- **Program sponsored activities** that enhance relationship development;
- **Family/parent support** and **involvement**; and
- **Combining** mentoring with **other enriching programs** or **services**.

Source: Rhodes & Dubois, 2008



How Can You Find a Mentor?

Mentoring/Helping Organizations

There are **programs** that can help you find a mentor:

- **Mentoring Partnerships/State & City Collaboratives** – Big Brothers Big Sisters, United Way, 4-H
- **Mentor Supporting Organizations** - Olive Garden, Long Horn Steak House, Old Navy, Gap, Southwest Airlines



How Can You Find a Mentor?

Career Interests

You may also find a mentor based on a **career** focus:

- **Local Employers, Chambers of Commerce & Businesses** – way to build relationships, introduce youth to variety of opportunities in their community
- **Specific Career Interests** – employers, unions/industry groups, retirees (example: Retired Pilots at Wings over the Rockies Museum)



How Can You Find a Mentor?

Personal and Partner Networks

You can find a mentor through **people** you know:

- **Schools** – guidance counselors, teachers, resource officers
- **Personal & Parent/Family Connections** – coworkers, friends, doctors, dentists, mechanics, veterinarians
- **Local Organizations** – Lions Clubs, Faith-Based, 100 Concerned Black Men, Sororities & Fraternities



Building the Mentor-Mentee Relationship

Here are some ways to get to know your mentor:

- **Comic Strip and Discussion Practice** – youth and mentors draw a comic strip about a time in which they faced a challenge or had a success and share it with each other.
- **10,000 Steps** – mentors and mentees compete in a steps challenge to live a healthier lifestyle.
- **Personal Shield** – mentors and mentees create a personal shield that expresses themselves and their personalities. Helps with finding things you have in common.

Mentorship, Your Career, and the Ticket to Work Program



How Can Mentors Effect Your Career?

Youth who were **at-risk** for falling off track but had a **mentor** are:

- 55% more likely to enroll in college
- 78% more likely to volunteer regularly
- 90% are interested in becoming a mentor
- 130% more likely to hold leadership positions

By preparing young people for college and careers, mentoring helps develop the future workplace!

Source: Mentoring.org

How Can Mentors Effect Your Career? *continued*

Mentors can also prepare their mentees for professional careers and assist with their workplace skills by:

- Helping set **career goals** and taking the steps to realize them;
- **Using personal contacts** to help young people network with industry professionals, find internships, and locate possible jobs;
- Introduce young people to **resources** and **organizations** they may not be familiar with; and
- Skills for **seeking** a job, **interviewing** for a job, and **keeping** a job.

Source: Mentoring.org

How Can Ticket to Work Help?



Who is Eligible for Ticket to Work? Social Security Disability Benefit Programs



**Social
Security
Disability
Insurance**

Who is Eligible for Ticket to Work? Social Security Disability Benefit Programs



Supplemental
Security
Income

Who is Eligible for Ticket to Work? Social Security Disability Benefit Programs



**Social
Security
Disability
Insurance**



**Supplemental
Security
Income**

What is the Ticket to Work Program?

You may be seeking a mentor to help with your **employment goals**. Ticket to Work can help!

Social Security's Ticket to Work program helps people with disabilities move toward **financial independence** and **connects** them with the services and support they need to **succeed** in the workforce.



What is the Ticket to Work Program?

Ticket to Work:

- Is a **free** and **voluntary** Social Security program;
- Offers **career development** for people age 18 through 64 who receive Social Security disability benefits.

SSDISSI

Why Choose Work?

- Earn more income
- Gain independence
- Meet new people
- Learn new skills



Taking the Next Step

- Gathering information and resources is key to planning your journey toward employment.
- Ticket to Work and Work Incentives can help make your journey a smooth one.



Starting the Journey

Only you can decide if work is the right choice for you.



For More Information

Call the Ticket to Work Help Line:

- 1-866-968-7842 (V)
- 1-866-833-2967 (TTY)

Visit:

- www.choosework.net





Additional Resources



Resources: RAMP



Individualized Mentoring Plans (IMPs)

- www.ramp.iel.org/foundational-materials

Career-Focused Mentoring Guide

- www.ncwd-youth.info/paving-the-way-to-work

Guideposts for Success

- www.ncwd-youth.info/guideposts

Making the Right Turn

- www.ncld-youth.info

High School/High Tech Guide

- www.ncwd-youth.info/hsht/program-guide

Resources: Center for the Advancement of Mentoring

Provides **training** and **technical assistance** to the national and local mentoring program grantees of the Office of Juvenile Justice and Delinquency Prevention.

www.advancementoring.org

TCAM The Center for the Advancement of Mentoring

Resources: MENTOR - National Mentoring Partnership

Helps children by providing a public voice, developing and **delivering resources** to mentoring programs nationwide and **promoting quality mentoring**.

www.mentoring.org



Resources: National Collaborative on Workforce and Disability for Youth

Assists state and local workforce development systems to **better serve all youth**, including youth with disabilities and other disconnected youth.

www.ncwd-youth.info



Resources: National Consortium on Leadership and Disability for Youth

Serves as a national youth-led information, training, and resource center, focused on working on developing leaders, the capacity of centers for independent living and staff and supporting youth with disabilities-related organizations.

www.ncld-youth.info

N | C | L | D Youth

Resource: National Mentoring Center at Education Northwest

The National Mentoring Center at Education Northwest is a **training and technical assistance provider** for youth mentoring programs and initiatives.

www.educationnorthwest.org



Find Help Tool

Visit: www.choosework.net/findhelp to search for the right service provider for you.

You can search by:

- ZIP code
- Services offered
- Disability types
- Languages spoken
- Provider type (EN, Workforce EN, VR, WIPA or Protection and Advocacy for Beneficiaries of Social Security)

For More Information



Call the Ticket to Work Help Line:

- 1-866-968-7842 (V)
- 1-866-833-2967 (TTY)

Visit:

- www.socialsecurity.gov/work

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Working for Yourself with Ticket to Work

Date: Wednesday,
November 16, 2016

Time: 3:00-4:30 PM, ET

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or call 1-866-968-7842 (V) or 1-866-833-2967 (TTY).

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