

Helping You Today So You Succeed Tomorrow



# Understanding Ticket to Work: How to Help Your Clients and the People You Serve

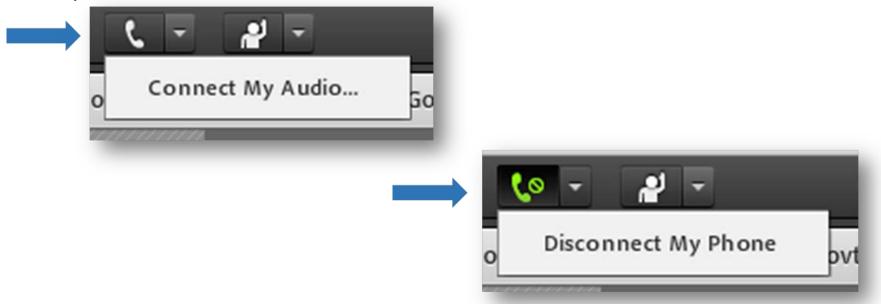
Date: Wednesday, September 30, 2020

**Time:** 3 – 4:30 PM ET



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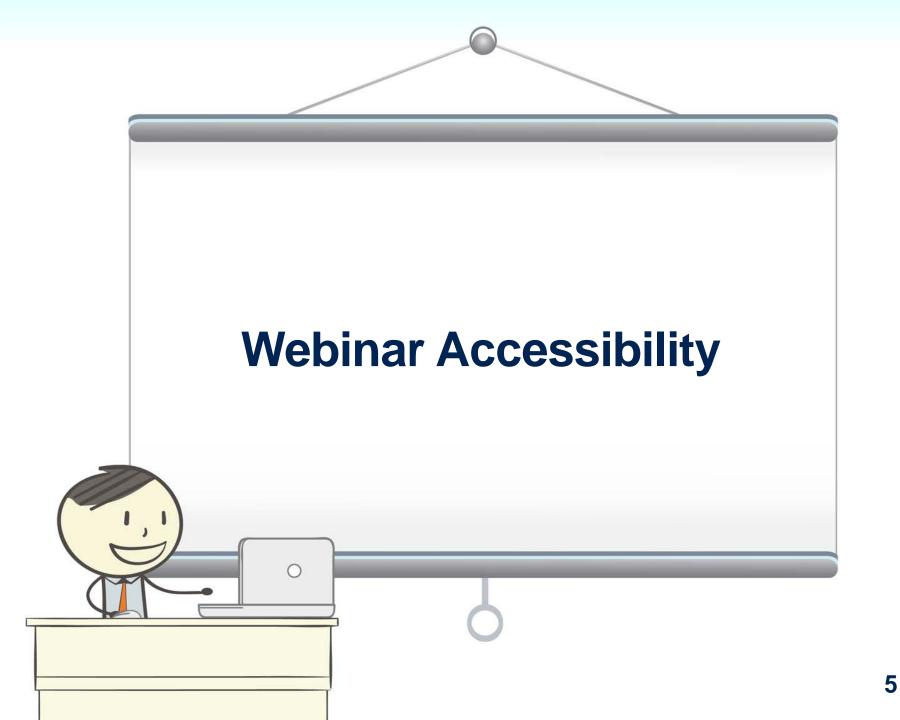


#### Accessing Today's Webinar (Slide 3 of 3)

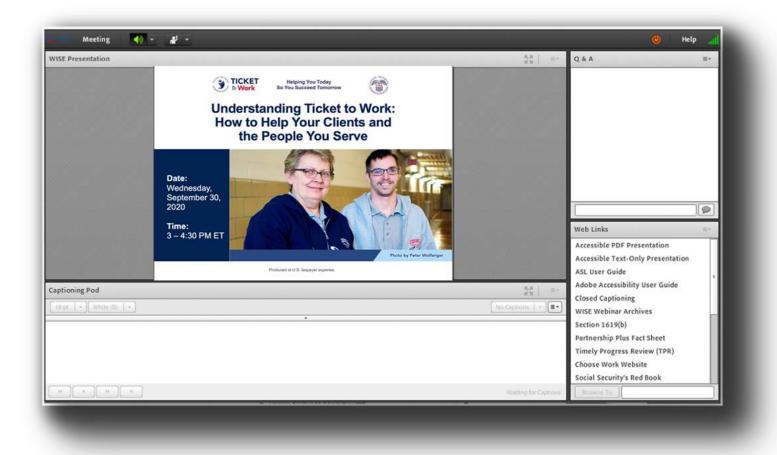
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Should you need assistance navigating Adobe Connect, the link below directs you to an Accessibility User Guide complete with a list of controls.

New Keyboard Shor	tcuts
CTRL + M	Toggle Microphone on (locked) or off.
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CTRL + \	End Meeting. Brings up the End Meeting Dialog.
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#### http://bit.ly/adobe-accessibility



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- Real-time captioning is provided during this webinar
- The captions can be found in the **Captioning pod**, which appears below the slides
- You can also access captioning online: <u>http://bit.ly/captions-sept2020</u>



# American Sign Language (ASL)

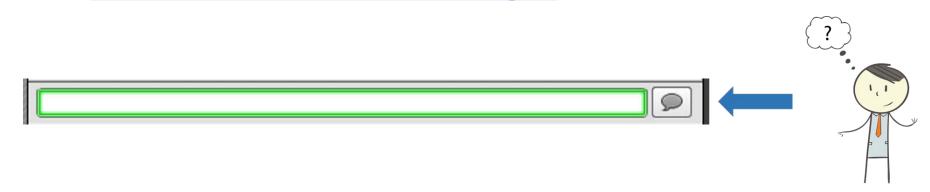
- If you're fluent in ASL and would like support during today's webinar, follow the link below that provides instructions to connect with an interpreter through the Federal Communications Commission (FCC) Video Relay Service (VRS)
- ASL User Guide: <u>http://bit.ly/ASL-guide</u>





## **Questions and Answers (Q&A)**

- For Q&A: Please use the Q&A pod to submit any questions you have during the webinar, and we will direct the questions accordingly during the Q&A portion
- If you are listening by phone and not logged in to the webinar, you may also ask questions by emailing questions to <u>webinars@choosework.ssa.gov</u>





### **Webinar Online Resources**

- Please use the Web Links pod to find the resources presented during today's webinar
- If you are listening by phone and not logged in to the webinar, you may email <u>webinars@choosework.ssa.gov</u> for a list of available resources

Web Links 3	<b>.</b>	
Accessible Presentation - PDF		
Ticket to Work		
Closed Captioning		
Resources		
Ticket to Work Survey		
Browse To https://choosework.ssa.gov/about/how-it-works/index.html		



#### **Archived Events**

Please note: This webinar is being recorded, and the archive will be available within 2 weeks on the Choose Work website at http://bit.ly/WISE\_OnDemand.



- May 2019: Working with a Mental Illness
- April 2019: Understanding Ticket to Work: How to Help Your Clients and the People You Serve
- March 2019: Achieving Financial Independence with Ticket to Work and an ABLE Account
- February 2019: Debunking the Three Biggest Myths About Disability Benefits and Work
- January 2019: Setting Goals with Ticket to Work
- December 2018: Preventing and Managing Overpayments: A Webinar for Social Security Beneficiaries
- November 2018: Learn While You Earn with Ticket to Work and Apprenticeship
- September 2018: <u>Ticket to Work. Self-Employment</u> and Working from Home
- August 2018: Understanding Ticket to Work: How to Help Your Clients and the People You Serve
- July 2018: <u>Ticket to Work and Reasonable Accommodations</u>
  June 2018: <u>Ticket to Work: Support on Your Journey to Financial Independence</u>
- June 2018: Ticket to Work: Support on Your Journey to Financial Independent
  May 2018: Ticket to Work: Working for the Federal Government
- April 2018: Ticket to Work for Young Adults





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#### **Presenters**

**Welcome and Introductions** 

Moderator: Sarah Hyland, WISE Moderator

Presenter: Raymond A. Cebula, III, J.D., Cornell University Jayme Pendergraft, Ticket Program Manager



# Welcome!

Thank you for joining us! Today, we'll help you:

- Understand Social Security's Ticket Program and other Work Incentives
- Learn about Ticket Program Service Providers
- Find out how to spread the word about Ticket to Work  $\langle$
- Learn how to become an Employment Network



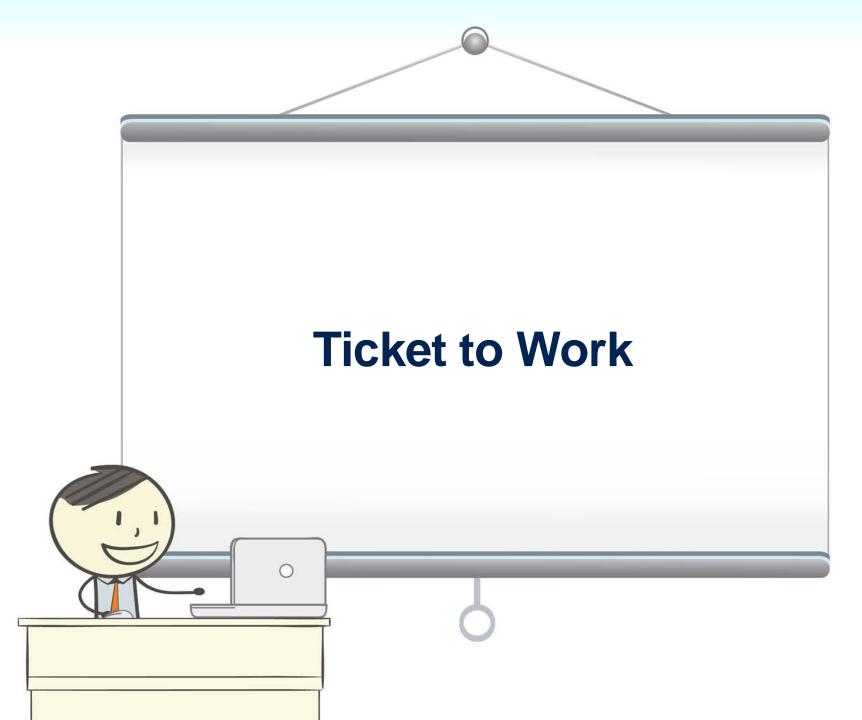


### **Social Security Disability Benefits Program**





Understanding Ticket to Work: How to Help Your Clients and the People You Serve



# What Is the Ticket to Work Program?

#### Ticket to Work:

- Is a free and voluntary Social Security program
- Offers career development for people ages 18 through 64 who receive Social Security disability benefits and want to work





Understanding Ticket to Work: How to Help Your Clients and the People You Serve

## **How It Works**

Within the Ticket to Work community, Social Security disability beneficiaries who are eligible for the Ticket Program are often called **Ticketholders.** Ticketholders can:

- "Assign" their Ticket to an employment service provider
- Collaborate with their service provider to create a plan for employment that describes services and supports needed to meet their work goals
- Find work and reduce (and when possible, eliminate) their reliance on Social Security disability benefits by replacing them with earnings from work
- Over time, earn more, save more, and gain greater financial stability and security





# **Social Security Work Incentives**

Offering more than 20 Work Incentives, Social Security makes it easier for disability beneficiaries to work and be eligible to receive Social Security benefits, including medical benefits as they explore and transition to work.

Learn more about Work Incentives:

- Choose Work's website: <u>https://bit.ly/work-incentives</u>
- Social Security's Red Book: <u>http://www.ssa.gov/redbook</u>
- Choose Work Blog: <u>http://bit.ly/choosework-blog</u>





#### Work Incentives: Expedited Reinstatement (Slide 1 of 2)

**Expedited Reinstatement (EXR)** offers a safety net/fast track to benefits reinstatement if beneficiaries are no longer entitled to SSI and SSDI benefits due work and earnings.

Beneficiaries may make the request **within 5 years** from the month that their benefits stopped due to work and earnings.

- While Social Security reviews a beneficiaries' reinstatement requests, beneficiaries are:
  - Eligible to receive temporary benefits for up to 6 months
  - Eligible for Medicare or Medicaid or both





#### Work Incentives: Expedited Reinstatement (Slide 2 of 2)

To qualify, in the month that beneficiaries file for EXR, beneficiaries must:

- Have been previously eligible for SSI or SSDI
- Be or become unable to work at a level that Social Security considers "substantial gainful activity" or SGA
  - This must be due to their medical condition
  - Their medical impairment is the same as before or is related to it





# Work Incentives: Subsidies and Special Conditions (Slide 1 of 3)

Social Security uses only earnings that represent the real value of work that beneficiaries perform to decide if the work performed by a beneficiary is SGA.





# Work Incentives: Subsidies and Special Conditions (Slide 2 of 3)

**Subsidies** are supports provided by a beneficiary's employer that may result in them receiving more pay than the salary or wage for their job.

**Special conditions** refers to supports and on-the-job assistance provided by an employer or another organization such as a State Vocational Rehabilitation (VR) agency. Because of the supports, a beneficiary may receive more pay than their salary or wage for their job.

Subsidies or special conditions do not affect SSI payments.



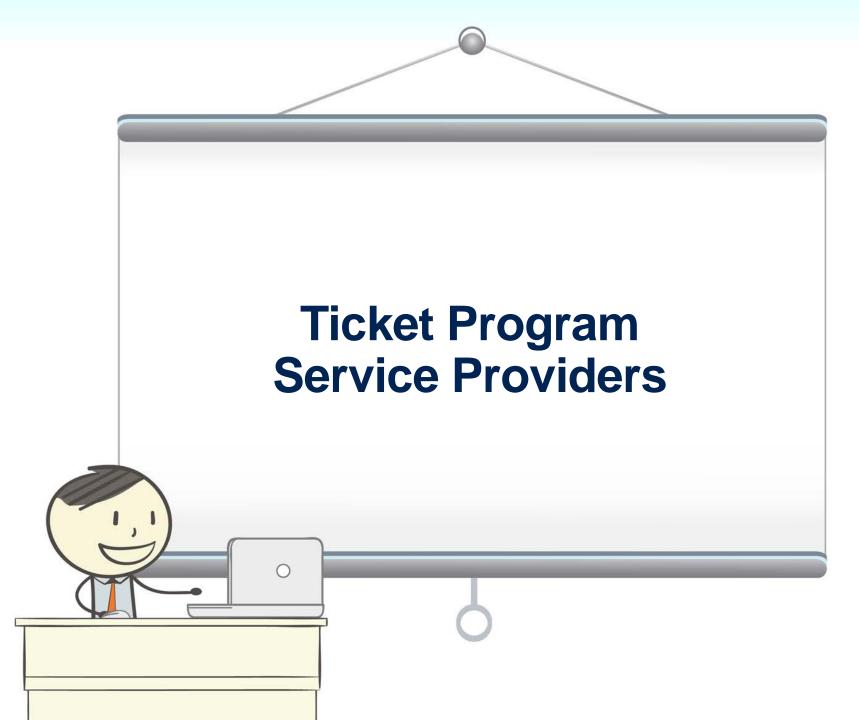
# Work Incentives: Subsidies and Special Conditions (Slide 3 of 3)

#### A subsidy or special condition may exist if a beneficiary:

- Receives more supervision than other workers doing the same or similar job for the same pay; or
- Has fewer or simpler tasks to complete than other workers doing the same job for the same pay; or
- Is given additional or longer paid breaks than other workers doing the same job for the same pay; or
- Has a job coach or mentor who helps them perform some of their work

The advantage of using these work incentives is that less of the beneficiary's earnings may be counted by Social Security.





# **Ticket to Work Service Providers Introduction**

The Ticket Program provides beneficiaries access to a variety of **Ticket Program service providers**, including:

- Employment Networks (EN)
- Workforce ENs
- State Vocational Rehabilitation (VR) agencies
- Work Incentives Planning and Assistance (WIPA) projects
- Protection and Advocacy for Beneficiaries of Social Security (PABSS) organizations





# **Employment Network (EN)**

An EN is a private or public organization that has an agreement with Social Security to provide **free employment support services** to people who are eligible for the Ticket Program.

 Many state public workforce systems, such as American Job Centers, are Workforce ENs





# Supports and Services That May Be Provided

- Career planning or counseling
- Job search assistance
- Special programs for veterans and youth in transition
- Ongoing employment support
- Assistance with job accommodations
- Benefits and Work Incentives counseling









# State Vocational Rehabilitation (VR) Agency

A State VR agency provides a wide variety of services to help people with disabilities return to work, enter new lines of work, or enter the workforce for the first time. A State VR agency can offer benefits counseling and may also be able to help beneficiaries with:

Vocational rehabilitation

VR

• Training and education

Some states have separate VR agencies that serve individuals who are blind and visually impaired.



# Work Incentives Planning and Assistance (WIPA) Projects

WIPA projects are staffed by Community Work Incentives Coordinators (CWIC) who:

- Provide free benefits counseling to Social Security disability beneficiaries about how work and earnings will affect benefits including SSDI, SSI, Medicare or Medicaid, and other public benefits
- Work with beneficiaries who:
  - Are currently working or self-employed
  - Have a job offer pending
  - Are actively interviewing for jobs
    - Had an interview in the past 30 days or have a job interview scheduled in the next 2 weeks
  - Are age 14–25, even in the earliest stages of considering work





# Protection and Advocacy for Beneficiaries of Social Security (PABSS)

PABSS organizations provide **free legal assistance** to Social Security disability beneficiaries who have disability-related employment issues.

- PABSS organizations and advocates provide:
  - Legal support
  - Advocacy



 Information to help beneficiaries resolve employment-related concerns with employers, Social Security, ENs, State VR agencies, WIPA projects, or others



# **Find Help Tool**

- Allows users to search for service providers choosework.ssa.gov/findhelp
- Provides a directory of all Ticket program service providers, including:
  - State Vocational Rehabilitation (VR) Agencies



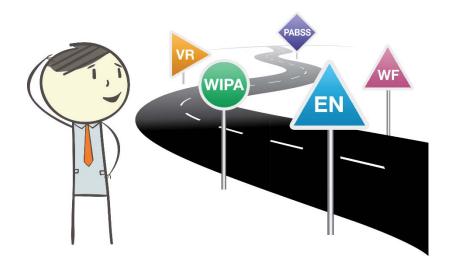
- Employment Networks (EN)
- Work Incentives Planning and Assistance (WIPA) Projects
- Protection and Advocacy for Beneficiaries of Social Security (PABSS) Organizations



# **Choosing a Service Provider**

Many of the people you serve may be interested in connecting with a service provider. You can provide these resources to help them decide:

- Finding an EN <u>http://bit.ly/finding-an-EN</u>
- Choosing the Right EN <u>https://bit.ly/choosing-EN</u>





## **Questions?**







### **The Choose Work Website**



# Visit **choosework.ssa.gov** to find:

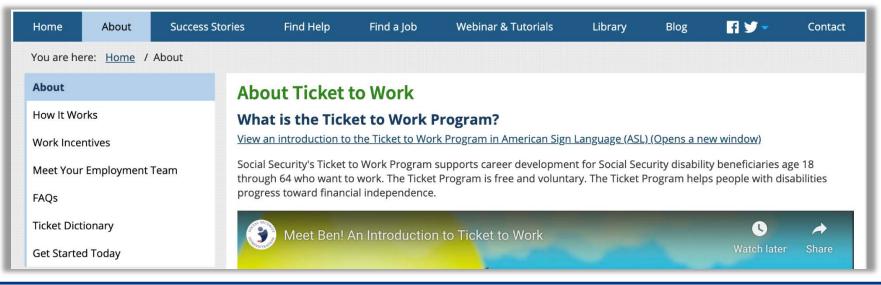
- Blog posts
- Success stories
- WISE webinars
- Resources and information



## **Share Information on Your Website**

Do you have an employment section on your website?

Link to the Choose Work website from your site to direct eligible beneficiaries to the information and resources they're looking for.





# Work Incentives Seminar Events (WISE)

- WISE webinars are free educational online sessions held monthly for beneficiaries, service providers, and community partners
- Share WISE webinar details with your social media or newsletter audience
- Attend the webinars to discover resources available for the people you serve
- Subscribe to get updates: <a href="http://bit.ly/WISEsubscribe">http://bit.ly/WISEsubscribe</a>





### **WISE Webinars Anytime**

# The WISE webinar archives offer access to information and resources on demand:

#### http://bit.ly/WISEOnDemand





Understanding Ticket to Work: How to Help Your Clients and the People You Serve

### **Choose Work! Blog**

Weekly posts share information and advice about looking for work, Social Security Work Incentives, transitioning to work, and financial independence.

- Subscribe to receive new blog posts directly to your inbox: <u>http://bit.ly/SubscribeCW</u>
- Share blog posts with your email and social media audiences
- Volunteer to be a guest blogger by emailing: <u>socialmedia@choosework.ssa.gov</u>





#### Success Stories (Slide 1 of 2)

- Ticket to Work Success Stories are real stories about actual Social Security disability beneficiaries
- Share on social media or in your newsletter to show positive outcomes from the Ticket program



#### https://bit.ly/ticket-stories



#### Success Stories (Slide 2 of 2)

- If you've worked with a Ticketholder who has achieved financial independence through work, submit the details of their story and how you helped them on their path
  - All success stories are reviewed and approved by Social Security. If selected, the Ticket Program Manager will work with you to develop the story for publication.
  - Submit your stories at:
    <u>stories@choosework.ssa.gov</u>





# **Frequently Asked Questions and Fact Sheets**

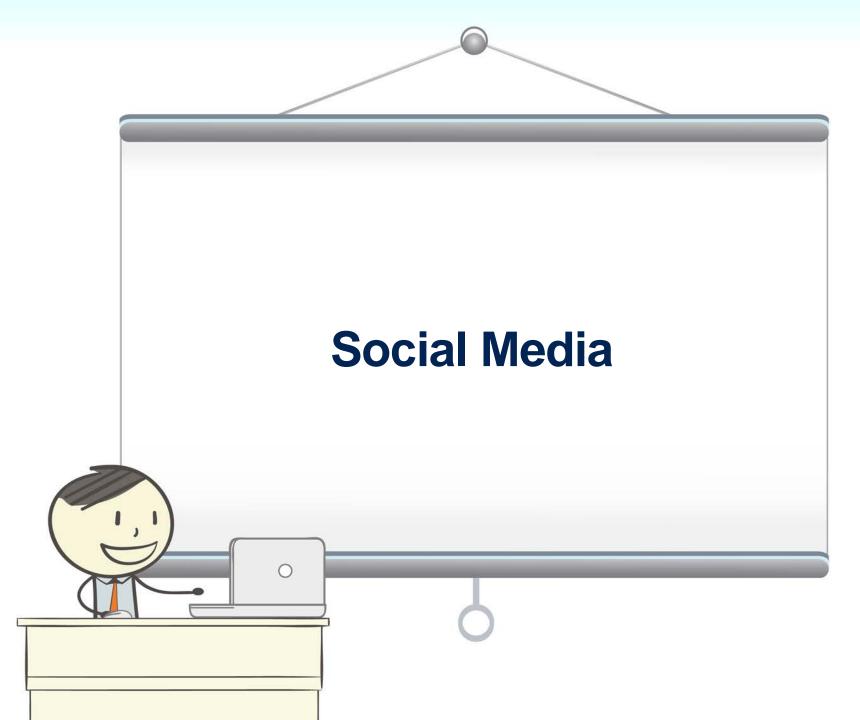
Choose Work publishes resources to help beneficiaries learn about aspects of the Ticket Program and other Work Incentives, including:

- Benefits Counseling and the Path to Employment
- Presenting Your Best Self to Employers
- Ticket to Work for America's Veterans



#### choosework.ssa.gov/library/index.html





#### **Connect With Us on Social Media!**





www.facebook.com/choosework www.twitter.com/chooseworkssa www.youtube.com/choosework

www.linkedin.com/company/ticket-to-work



### **Social Media**

Our Facebook and Twitter profiles feature Ticket Program updates and information, as well as resources from other organizations that may help the people you work with.





**Choose Work - SSA** @chooseworkSSA · Aug 27 It's never too late to start something new. Learn how your years of experience can help propel you into a new career. **#TicketToWork** choosework.ssa.gov/blog/2020-08-2...





### **Get Social**

- Like and share posts from Choose Work's social media accounts
- Share resources from the Choose Work website
- Suggest disability employment and related content or guest blog ideas via email:

socialmedia@choosework.ssa.gov

#### Thinking about a Career Change?

#### Aug 19, 2020

Often, people who leave the workforce due to a disability find that they no longer can perform the job or work in the career they once had. But what if they still want to work? For some people, depending on the nature of their disability, choosing a different career path is the answer. Today, we're talking about steps you can take if you're thinking about a career change and showcasing two individuals who've done just that with help from the Ticket to Work (Ticket) Program.

#### Where do I start?

Changing careers, even when the new career may be in the same industry in which you previously worked, starts with self-

assessment. You'll want to consider your own interests, values, aptitude and personality. What do you do that you most enjoy? Do you like to work independently or with others? What skills or talents do you have? Are there skills you gained from your previous employment that are transferable to a new occupation? Career counselors often review these and other factors with you to help guide your next steps in the process, but there are also <u>free self-assessment tools</u> that you can take.

#### What else do I need to consider?

After the self-assessment, you may have identified some occupations that you think you'd enjoy and be good at. However, there are a few other factors you'll probably need to take into account. Will you need some additional education or training? If so, are you aware of resources to help you peruse it? What's your timeline to make the jump to a new career? Do you have financial responsibilities that will determine your salary requirements? Will you need flexibility in terms of hours of work or job location? These are all factors that can help you narrow your choices.

#### How do I learn about possible careers?

Next, you'll want to do some research into the occupations that you've identified. For example, you'll want to know whether the occupation is expected to grow, what the average salary is and what education or training is required. One comprehensive source for this type of information is the U.S. Bureau of Labor Statistics. This government agency publishes the <u>Occupational Outlook Handbook</u>, which provides data on hundreds of occupations, including typical duties, work environment, education and training needed, median pay for workers, and the job outlook over the coming decade for that occupation.

Marty was a contractor and carpenter. Reflecting on his situation when he lost an arm to cancer, he said, "I had been making my living with my hands before; and basically, I guess I had to reinvent myself." With support from a Ticket Program service provider, Marty is now Lead Estimator and Project Manager at a company where he manages multiple building and restoration projects.







# More About Employment Networks (EN)

- An EN is an organization or group of organizations that provides, coordinates, and delivers employment, vocational rehabilitation, and other support services to assist Social Security disability beneficiaries to enter, maintain, and advance in employment
- ENs can be for-profit and non-profit organizations and service providers, state and local government agencies, or a group of providers working together as a single EN



## **Benefits of Becoming an EN**

- The Ticket Program is an outcome-based program and can easily integrate into your existing business model
  - Payments are:
    - Based on a beneficiary achieving milestones and outcomes
    - Associated with work and earnings a beneficiary achieves after their ticket is assigned to an EN
- The program helps beneficiaries reduce reliance on Social Security benefits and become more financially independent through work
- Ticket payment revenue can be used at the EN's discretion





Frequently Asked Questions: http://bit.ly/become-an-EN

Qualifications for becoming an EN: <a href="http://bit.ly/EN-qualifications">http://bit.ly/EN-qualifications</a>

Download the Request for Application (RFA) at: <a href="https://www.ssa.gov/work/enrfa.html">https://www.ssa.gov/work/enrfa.html</a>

Questions about becoming an EN: ENOperations@yourtickettowork.ssa.gov



## **Questions?**







Subscribe to learn about the latest WISE webinar or find out when we have a new blog post available.

# Get Updates

- To receive text messages from the Ticket program, text **TICKET** to **474747**. Standard messaging rates may apply. You may opt out at any time.
- Subscribe for WISE emails: <a href="http://bit.ly/WISEsubscribe">http://bit.ly/WISEsubscribe</a>
- Subscribe for Ticket Program updates: http://bit.ly/SubscribeCW



# **Connecting with Ticket to Work**

Beneficiaries can connect with Ticket to Work to find information and resources in two ways:

- Call the Ticket to Work Help Line Monday through Friday
   8:00 AM – 8:00 PM ET
   1-866-968-7842
  - 1-866-833-2967 (TTY)
- Visit Ticket to Work's Choose Work Website <u>choosework.ssa.gov</u>





Join Us for Our Next WISE Webinar!



#### Working from Home with Ticket to Work Date: Wednesday, October 21, 2020 Time: 3 – 4:30 PM ET

#### Register online: choosework.ssa.gov/wise or call 1-866-968-7842 or 1-866-833-2967 (TTY)



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Please remember to take our webinar survey!

A link will pop up after the webinar, or visit: choosework.ssa.gov/surveys/wise.



